

AGENDA

Wichita Public Library Board of Directors Meeting

Tuesday, January 15, 2019 – 10:30am

Advanced Learning Library Conference Center Rooms A-B (1st Floor)

711 W 2nd, Wichita KS 67203

1. Call to Order/Introductions
2. Approval of the Agenda
3. Public Comment
 - Craig Coffey – YAAS Reading Program, Future Plans for Programming and Related Issues
 - Virginia Miller – Children’s Programming
4. Approval of the Minutes of the December 18, 2018 Meeting
5. Finance Committee Report
6. Operations Committee Report
7. Planning & Facilities Committee Report
8. Public Affairs Committee Report
9. Special Committee Reports
 - Friends of the Library
 - Library Foundation
 - Wichita Genealogical Society
10. Director of Libraries Report
11. Unfinished Business
12. New Business
 - Approval of Finance Reports
 - Approval of Bills

General Fund Bills	\$790,003.44
Grant Fund Bills	47,162.73
Gift & Memorial Fund Bills	75,236.54
Total	\$912,402.71

- Semi-Annual Accounting of Gift and Memorials Fund
 - Semi-Annual Report of Staff Travel
 - February 19, 2019 Meeting Time
13. Announcements
 14. Adjournment



MONTHLY ACTIVITY REPORT

December 2018

SERVICE HIGHLIGHTS

December was a time for reviewing progress of the year. Several of the department's work plan priorities accomplished during 2018 included:

- Initiating a phased implementation for guest access to public computers and Wi-Fi at the Advanced Learning Library
- Expanding technology training opportunities for customers with a focus on development of digital literacy skills
- Expanding and enhance opportunities for customers to use their own devices through the improved network infrastructure and Wi-Fi coverage in the Advanced Learning Library
- Implementing picture book neighborhoods in the Advanced Learning Library
- Expanding participation in the 1000 Books before Kindergarten
- Ensuring concepts of Every Child Ready to Read are incorporated into preschool library programs
- Growing organizational participation in the Kansas Reads to Preschoolers program
- Implementing maker programming in the Advanced Learning Library's Innovation Center
- Supporting Wichita's growing entrepreneurial community by hosting 1 Million Cups meetings at the Advanced Learning Library
- Reorganizing the Reference Section into a Programming team
- Promoting literary reading through The Big Read – Wichita and a year-long reading program offered in partnership with The Wichita Eagle
- Continuing Candid Conversations programming at the Maya Angelou Northeast branch
- Expanding employment programming to the Alford branch through a partnership with the Workforce Alliance
- Making the Advanced Learning Library an election polling site
- Completing the move to and the successful opening of the Advanced Learning Library
- Vacating the Central Library
- Reinforcing employee skill sets through continuation of the Staff In-Service Training Day program

OTHER NEWS

The 2018 ReadICT Challenge, a collaboration between the Library and The Wichita Eagle, concluded on December 31. The change from a three-month program to a yearlong reading initiative was well received. Participation in the program grew substantially from previous Library adult reading programs. Six hundred ninety-one people tracked ReadICT progress with the library. Many others shared their reading progress through the ReadICT Facebook group administered by Eagle reporter Suzanne Perez Tobias. Based upon the success of the program, a new challenge for 2019 was announced on December 30.

New janitorial service is now in place in all Library locations except the Linwood branch. In addition to the vendor change, the City has implemented performance based contracting in lieu of prescriptive specifications for cleaning processes. This is a new process to both the department and the vendor. Several problems with the quality of cleaning were experienced during the first weeks under the new contract. Three meetings with the company owner, Public Works & Utilities and Library staff helped to clarify expectations. Staffing changes made by the company have resulted in some early improvements in most locations.

Several staff members participated in two days of vendor demonstrations for a proposed new events management system to be used by City Arts, the Library and Park & Recreation departments. Use of the single system was recommended as a way to better promote City-sponsored leisure services to the community. The demonstrations have been enlightening in terms of highlighting the different business processes and needs of each group hoping to use the new system.

The end of year accounting of SayYES! program has been completed. Ninety-two youth obtained library account restarts during the summer. Two-thirds of the youth used the opportunity to borrow library materials at least once. Fifty-one (55%) of the youth were able to keep their accounts in good standing by avoiding new fees.

Test proctoring services were popular in December. Twenty-two exams were administered during the month as students faced final exams for their semester courses.

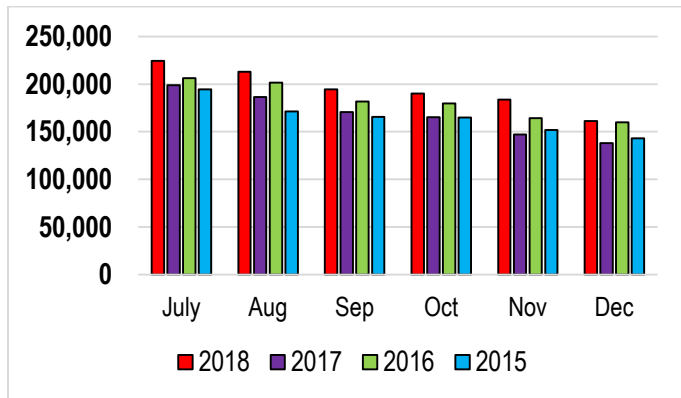
The Genealogy Section had out-of-state visitors from Arizona, Indiana, Missouri, New Mexico, North Carolina, and Oklahoma. During 2018, researchers came from 27 states, two Canadian provinces and Germany to conduct research at the Library.

Agencies receiving special programs or services during December included: Benton and Colvin elementary schools; St Joseph school; Branches and Honey Tree academies; Plymouth Preschool; Via Christi Child Development Center; TOP/North, Tree House/Maize, and Tree House/Tyler child care centers; Fingerprints, 2nd Street, and West Village head start centers; Women, Infants and Children (WIC) clinics at Colvin elementary school and the Sedgwick County Health department; the Kansas Department of Children and Families; the Sedgwick County Early Childhood Coordinating Council; Spring Clean Laundromat; and three family care centers. During 2018, 244 organizations received special services from the Library.

An effort to increase awareness of the Library's small business resources appears to be generating some positive results. During December, five SCORE/SBA clients made appointments with Library staff to learn more about business plan start-up, market research and demographic information. Six other customers made appointments for training on resources available in the Library's Foundation Center collection.

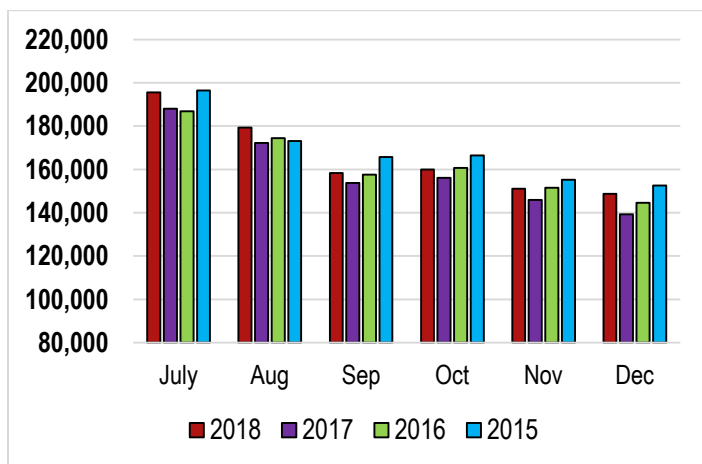
Service Dashboard

LIBRARY VISITS (door count, catalog sessions, and website visits)

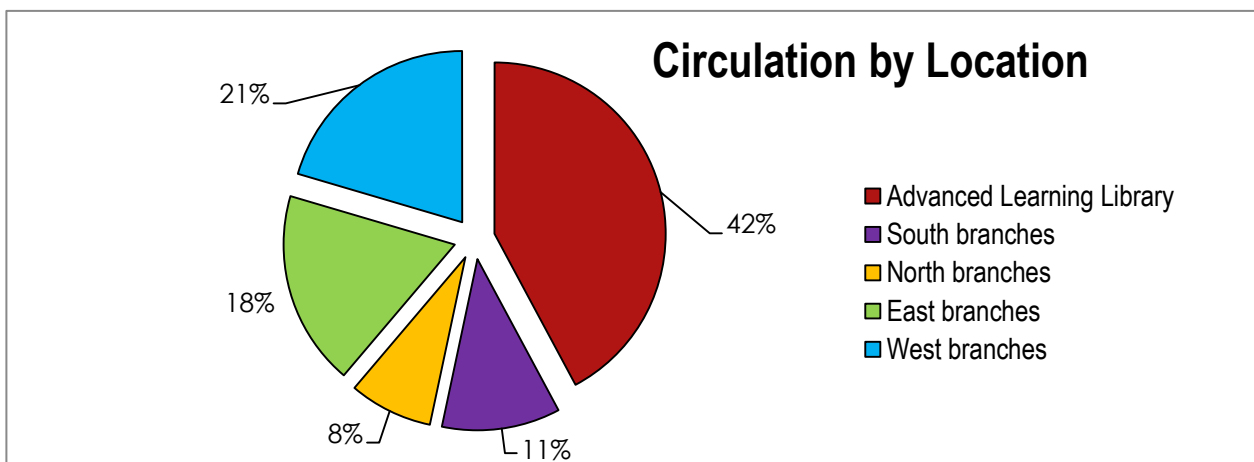


DECEMBER			
	2018	2017	% change
Door Counts	69,042	61,568	12.14%
Catalog Use	41,582	39,096	6.36%
Website Visits	50,534	37,435	34.99%
Total	161,158	138,099	16.70%

CHECKOUTS

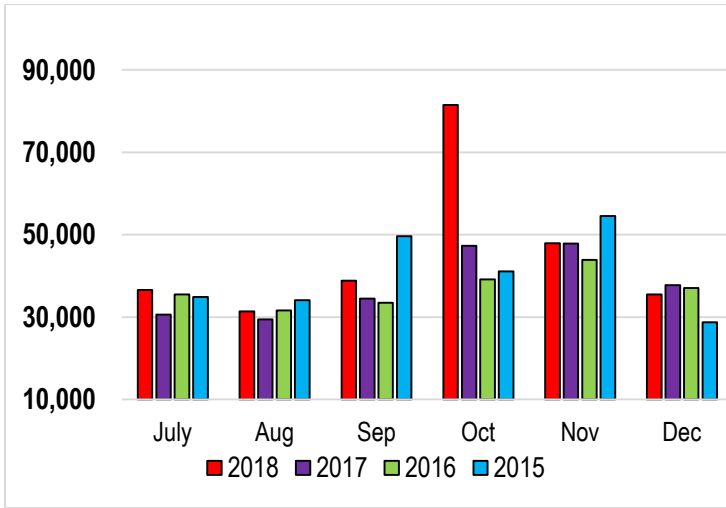


DECEMBER			
	2018	2017	% change
Physical Circ	136,144	129,469	5.16%
E-book Circ	12,546	9,796	28.07%
Total	148,690	139,265	6.77%



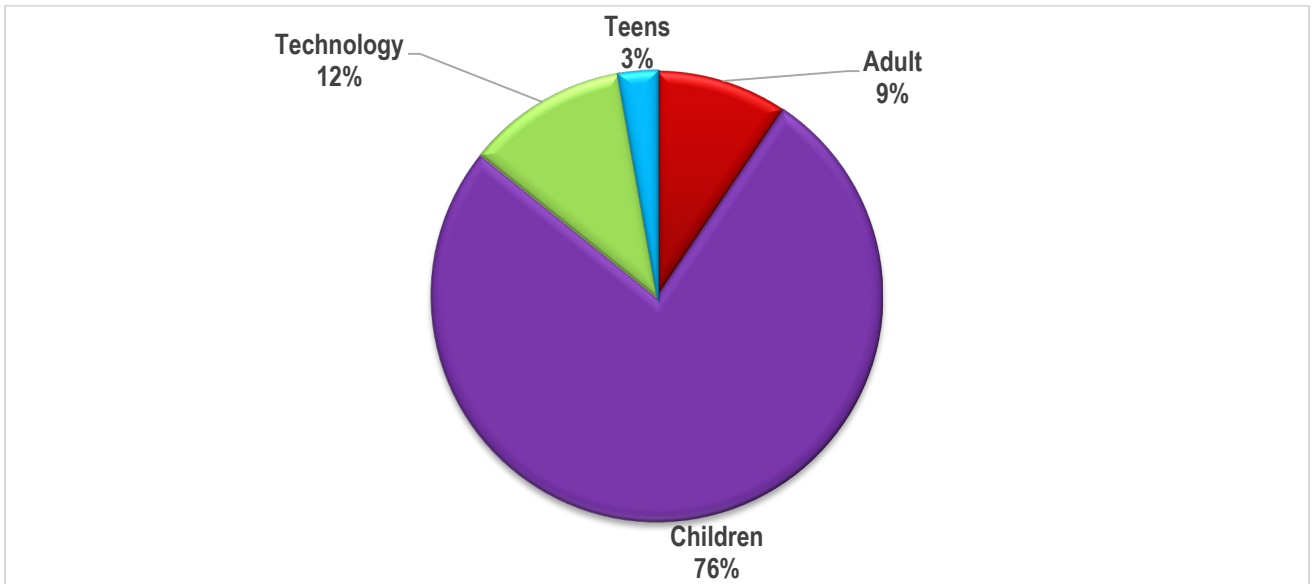
Note: The Central Library closed on May 6. The Advanced Learning Library opened on June 16. The Comotara Branch closed on July 13.

QUESTIONS ANSWERED (by staff in person/phone and through online services)



DECEMBER			
	2018	2017	% change
In person	8,028	9,628	-16.62%
Online	27,466	28,104	-2.27%
Total	35,494	37,732	-5.93%

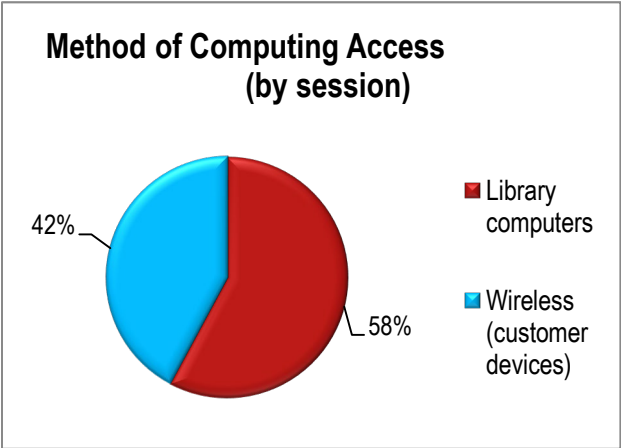
PROGRAM ATTENDANCE



DECEMBER ATTENDANCE

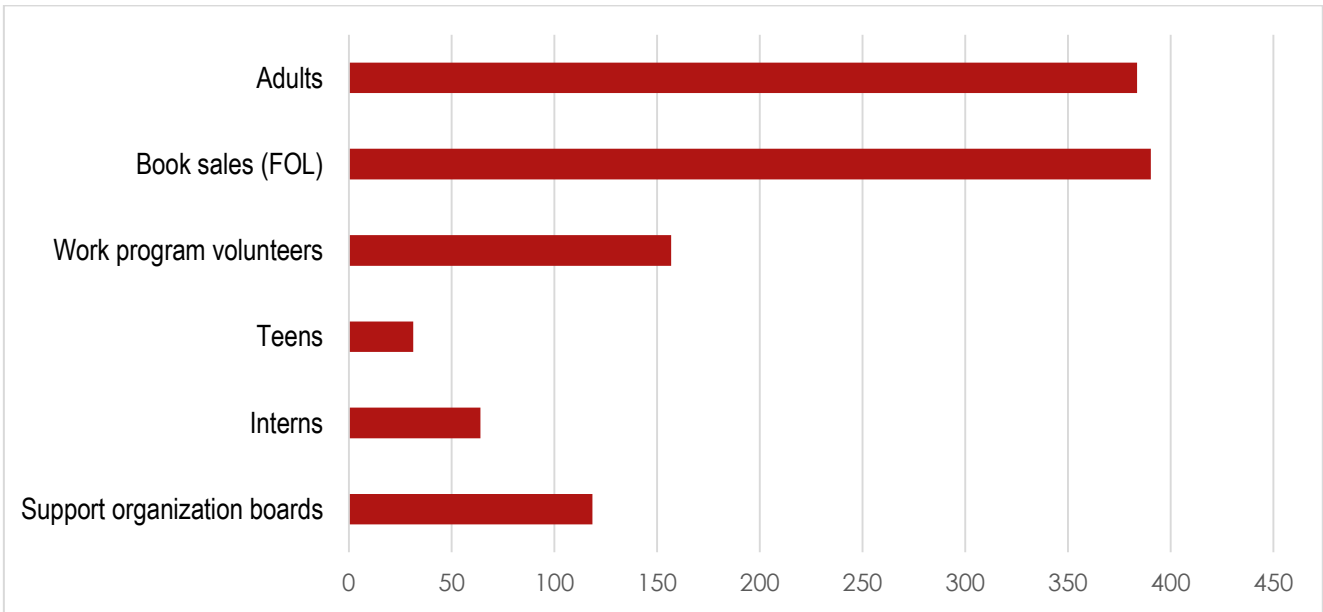
	2018	2017	% change
Adult events	253	351	-27.92%
Children's events	2,049	1,797	14.02%
Technology training	307	147	108.84%
Teen events	73	295	-75.25%
TOTAL	2,682	2,590	3.55%

PUBLIC COMPUTING



	DECEMBER		
	2018	2017	% change
Library Workstation Sessions	9,885	8,161	21.12%
Wi-Fi Sessions	7,216	3,513	105.41%
Number of Users	1,806	1,056	71.02%
Hours of Access	10,913	7,277	49.97%

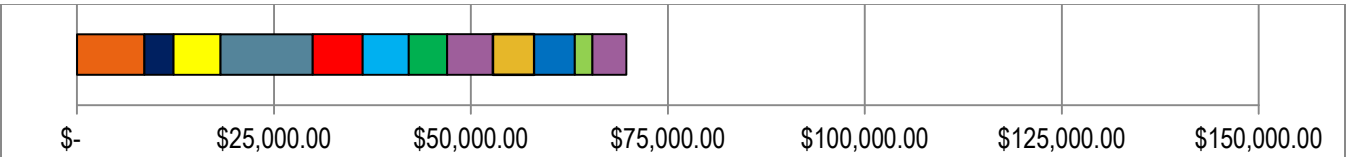
VOLUNTEERS (hours of service)



Number of volunteers YTD = 319

Hours of service received = 18,059

MATERIALS DONATIONS (value if purchased)



Year to date total = \$69,723

Items added to Library collections YTD = 3,678

Service Dashboard - Top-Circulating Materials of 2018

Title and Author/Performer	Category	Checkouts
Rooster Bar, by John Grisham	Fiction	614
Hardcore Twenty-Four, by Janet Evanovich	Fiction	499
Two Kinds of Truth, by Michael Connelly	Fiction	400
Camino Island, by John Grisham	Fiction	377
Y is for Yesterday, by Sue Grafton	Fiction	366
Midnight Line – A Jack Reacher Novel, by Lee Child	Fiction	359
Wanted, by Robert Crais	Fiction	350
Origin: A Novel, by Dan Brown	Fiction	334
Fallen, by David Baldacci	Fiction	327
End Game, by David Baldacci	Fiction	314
Scott Standard Postage Stamp Catalogue	Non-Fiction	522
Fire and Fury: Inside the Trump White House, by Michael Wolff	Non-Fiction	258
Killers of the Flower Moon: The Osage Murders and the Birth of the FBI, by David Grann	Non-Fiction	235
Educated: A Memoir, by Tara Westover	Non-Fiction	160
Pioneer Woman Cooks: Come and Get It: Simple, Scrumptious Recipes for Crazy Busy Lives, by Ree Drummond	Non-Fiction	132
Fear: Trump in the White House, by Bob Woodward	Non-Fiction	122
Magnolia Table: A Collection of Recipes for Gathering, by Joanna Gaines	Non-Fiction	117
Hillbilly Elegy a Memoir of a Family and Culture in Crisis, by J.D. Vance	Non-Fiction	115
Higher Loyalty: Truth, Lies and Leadership, by James Comey	Non-Fiction	112
Trim Healthy Table: More than 300 All New Healthy and Delicious Recipes from Our Home to Yours, by Pearl Barrett	Non-Fiction	106
Harry Potter and the Cursed Child, Parts One and Two, by JK Rowling	Children's	251
Diary of a Wimpy Kid #12: The Getaway, by Jeff Kinney	Children's	230
Diary of a Wimpy Kid #6: Cabin Fever, by Jeff Kinney	Children's	227
Harry Potter and the Chamber of Secrets, by JK Rowling	Children's	216
Diary of a Wimpy Kid #11: Double Down, by Jeff Kinney	Children's	210
Harry Potter and the Sorcerer's Stone, by JK Rowling	Children's	204
Waiting is Not Easy, by Mo Willems	Children's	195
Dork Diaries #9: Tales from a Not-So-Dorky Drama Queen, by Rachel Renee Russell	Children's	187
Diary of a Wimpy Kid #9: The Long Haul, by Jeff Kinney	Children's	184
Diary of a Wimpy Kid #4: Dog Days, by Jeff Kinney	Children's	184
Diary of a Wimpy Kid #7: The Third Wheel, by Jeff Kinney	Children's	184
Drama, by Raina Telgemeier	Children's	184
Murder on the Orient Express	Film	957
Shape of Water	Film	945
Wonder	Film	902
Wonder Woman	Film	875
Thor: Ragnarok	Film	865
Spider Man Homecoming	Film	864
Guardians of the Galaxy Vol #2	Film	786
Atomic Blonde	Film	779
Greatest Showman	Film	778
Mummy	Film	757

WICHITA PUBLIC LIBRARY

Minutes of a Regular Meeting of the Library Board of Directors
December 18, 2018.

The regular meeting of the Library Board of Directors was held on Tuesday, December 18, 2018 at the Advanced Learning Library with the following present: Mr. Lamont Anderson, Mr. David Babich, Ms. Erinn Bock, Mr. Axel Chacon, Ms. Donna Douglas, Ms. Jennifer Goheen, Dr. Justin Henry, Mr. Randall Johnston, Ms. Shannon Littlejohn, Mr. Kevin McWhorter, Ms. Tadonne Neal, Ms. Shelby Petersen, Ms. Kerin Smith, and Mr. Jonathan Winkler.

Staff Present: Cynthia Berner, Director of Libraries; Kristi Dowell, Customer Services Manager; Cari Eagles-DeVos, Administrative Assistant; Sarah Kittrell, Collection Development Manager; Tammy Penland, Support Services Manager; Julie Sherwood, Partnerships and Community Engagement Manager; Jeff Tate, Digital Services Manager; and Larry Vos, Information Services Manager.

Call to Order

President Kevin McWhorter called the meeting to order at 12:09 p.m., a quorum being present.

Introductions

Director Berner introduced Axel Chacon, who has been appointed to the board by Mayor Jeff Longwell.

Approval of the Agenda

Kevin McWhorter moved (Douglas) that the board add a new business item to the agenda regarding a possible change in time for the January 15, 2019 meeting. **Motion carried unanimously.**

Public Comment

Donna Lippoldt expressed her continued concern about the children who attended the Say YAAAS to Reading program. She expressed the wish that the Library Board had done due diligence on drag queens, and summarized academic research that appears to support the contention that contact with genderfluid lifestyles is harmful to children. She also questioned whether it is within the mission statement of the Library to create a welcoming environment to all members of the community. The program appeared to have been an attempt to advance the transgender revolution and had a series of missteps in its implementation.

Dan Rouser noted that there are some things that are so important that they are supported by everyone for everyone. He suggested that libraries belonged in this group along with emergency services, schools and the judicial system. He encouraged the board to reject the censorship of ideas by limiting the type of programming that may be offered by the library. (Attachment A provides a complete transcript of Mr. Rouser's remarks.)

Craig Coffey expressed concern about the planning and implementation of the Say YAAAS to Reading program as outlined in the program After Action Review. He questioned the new use of the public agenda request form in order to secure a space during the public comment period of Library Board meetings. He suggested that the program is part of a larger social engineering project of the American Library Association to recruit children to the LGBTQ agenda and noted that there was a disparity of treatment and selective enforcement of policies between LGBTQ activists inside the building and protesters outside. (Attachment B provides a complete transcript of Pastor Coffey's remarks.)

Scott Davis recommended using the Bible as a guide when developing programming. Sexual immorality is a sin, as he has observed during his time in prison ministry. (Attachment C provides an extended transcript of Chaplain Davis' prepared remarks.)

Jessi Wigdahl stated that the Say YAAAS to Reading program was an opportunity to bring people together for literacy. She suggested that reading is an activity that can be shared and enjoyed by all kinds of people and that the program afforded attendees an opportunity for citizens to sit in a shared space and to celebrate the shared value of literacy. She found descriptions of the program to be clear and felt that all families in attendance had knowingly chosen to participate with their children and to support the shared values of literacy, kindness, acceptance and neighborliness. (Attachment D provides a copy of Ms. Wigdahl's remarks.)

Approval of Minutes

Minutes of the regular meeting held on November 20, 2018 were presented. Tadonne Neal moved (Littlejohn) to approve the minutes as included in board packets. **Motion carried unanimously.**

Finance Committee Report

On behalf of the Finance Committee, Chair Kerin Smith moved to approve the revenue report for November 2018 as included in board packets. **Motion carried unanimously.**

On behalf of the Finance Committee, Chair Kerin Smith moved to approve the 204 report of expenditures for November 2018 as included in board packets. **Motion carried unanimously.**

On behalf of the Finance Committee, Ms. Smith moved to approve the report of bills for October 2018 in the following amounts: General Fund operating bills of \$1,094,023.22; Grant Fund Bills of \$17,139.03; and Gift & Memorial Fund bills of \$3,632.39 for a total of \$1,114,794.64. **Motion carried unanimously.**

President McWhorter announced that Ms. Smith will be leaving the board at the end of 2018. All present expressed their appreciation to Ms. Smith for her years of service on the board and as the Chair of the Finance Committee.

Operations Committee Report

Committee Chair Jonathan Winkler reported that the committee met prior to the meeting and discussed a proposed motion directing staff to compile a draft programming policy, but opted

to leave the matter in the hands of the Board at large rather than to offer a committee motion.

Planning & Facilities Committee Report

Committee Chair David Babich reported that the punch list at the Advanced Learning Library is still being addressed. The buffalo grass will be retained for at least the next growing season. There is a need for additional lighting in the parking lot on the southwest side of the building. The bike share rack has been moved to the requested location. The exterior digital signage is in final production and should be installed before the end of the year.

Security systems have been updated at the Maya Angelou Northeast, Rockwell and Westlink branches.

Mr. Babich asked Mr. Johnston to comment on the work of the task force that has been convened to update the master plan for library branches. Mr. Johnston reported that the group had defined its direction and that meetings would continue in January.

Public Affairs Committee Report

Committee Chair Lamont Anderson reported that the committee had decided to assume the primary responsibility for outreach to legislators, as a replacement to the previous system where each member of the Board at large signed up to develop contacts with one or more legislators. Any board members who had personal relationships with members of the legislature were urged to let the committee know of them, to allow coordination of advocacy.

Special Committee Reports

Friends of the Library – no report

Library Foundation – Tom Borrego reported that pledges for the campaign continue to be received. The end-of-year appeal mailing has been completed. A grant of \$25,000 from the Friends of the Library has been matched by donations received in response to the appeal.

Wichita Genealogical Society (WGS) – no report

Director of Libraries Report

Director Berner reported that the Advanced Learning Library was featured in the November 15, 2018 architectural issue of *Library Journal* magazine.

A Kansas Senate tribute by Senator Lynn Rogers commending the Library for its work with The Big Read Wichita and for numerous other community efforts to encourage reading was shared.

Director Berner reviewed the proposed 2019 Library Goals and Activities. The work plan is based upon the three service pillars of supporting a literate community, ensuring digital inclusion, and providing equitable access to information. Jonathan Winkler moved (Bock) to approve the plan as included in board packets. **Motion carried unanimously.**

Unfinished Business

Director Berner referred board members to the programming policy report and staff's request for feedback from board members concerning the potential components of such a policy.

Mr. McWhorter reiterated to board members that the information in the report was compiled from existing policies at public libraries across the country and Canada. The goal of the discussion is to take the information and feedback gathered and provide it to staff so a first draft of a programming policy can be written.

Donna Douglas left the meeting.

Mr. Babich confirmed that the updated version of the report incorporated the changes he suggested during the November board meeting. He expressed concern about statements that would be so broad as to be of little use in guiding program design. Mr. Winkler stated that it is important to frame the policy language in general terms to avoid the trap of trying to specify minutely what programs can be done.

Ms. Neal advised that the policy should follow PHI-004 Library Bill of Rights. Ms. Neal explained that she had several suggestions in the way some of the parts of the policy should be worded, and proposed to share a copy of these with staff. Mr. Anderson advised that the policy should fall in line with the mission and vision of the library and be inclusive in nature. He agreed that it should follow the Library Bill of Rights. Parents should continue to have the discretion to decide whether their children attend programs.

Ms. Bock suggested that not every program will be attractive to all members of the community.

Dr. Henry asked that the proposed policy be sent to the City of Wichita Law Department for review prior to presenting a draft to the Board in order to expedite the review and approval process.

Erinn Bock left the meeting.

President McWhorter reviewed each section of the programming policy report, soliciting feedback from board members on items that should be reworded, added, or deleted. Board members shared comments and recommendations for changes that were addressed to the sections dealing with guiding principles and with criteria for program selection and development. There was extended discussion on the question of whether the eventual policy should allow children to be excluded from certain programs or provide for signage and publicity advising parents to exercise extra discretion.

President McWhorter asked for a show of hands from members of the public wishing to address the Board on the topic of the proposed programming policy. Based on the number of people wishing to speak, Mr. McWhorter moved (Smith) to allow members of the public two minutes to speak in reference to the programming policy discussion. **Motion carried unanimously.**

The following members of the public made statements to the board:

- 1) Susan McWhorter asked that the proposed policy be as generic as possible without creating limits on what children can read, listen to or attend.
- 2) Trevor Storment spoke in opposition of a proposed policy that would limit LGBTQ programming.
- 3) Liz Hamor, Chapter Director for GLSEN Kansas, noted that this topic presents the Board and library staff with what the Kansas Leadership Center would call an adaptive challenge. She encouraged creation of a policy that would be inclusive of all members of the community, adding that the library is a perfect place to let go of fear about groups that are different from oneself.
- 4) Deanna Reynolds applauded the process being used by the Board to hear from residents on this issue. She discouraged creation of a policy that would take decision-making regarding program attendance away from individual families and asked that any proposed policy be grounded on the word “public.”
- 5) Trevor Mahan suggested that the program policy should be inclusive of the entire community and noted that he wished that the opportunity to attend programs such as Say YAAAS to Reading had been available when he was younger.
- 6) Christy Rafferty asked that the Library offer more programs like Say YAAAS to Reading. She believes that children understand differences less and less and that it is important that library programming maintains inclusion in order to support common humanity.

David Babich left the meeting.

- 7) Jan Swartzendruber explained that she publishes the Building Bridges E-letter. She thanked the Board for the time being taken to hear from residents on this issue and expressed total faith in the Board’s ability to create a policy that would reflect the community.
- 8) Gregory Treat stated that it is a parent’s right to provide library access for their children and suggested that if libraries set policies based in religion that it would violate the Establishment Clause of the US Constitution.
- 9) Floyd Saunders stated that public libraries should be separate from religious perspectives and that all children need the opportunity to read.
- 10) Teresa Cook objected to Library-sponsored programming incorporating non-traditional families.
- 11) David Griffin thanked the Board for the process being used. He noted that a materials policy for the Library already exists. He proposed that a programming policy for the Library also exists and that it is a matter of people drawing the line in different places. As

an example, groups such as the Ku Klux Klan and nudists would not be allowed in the library because they would interfere with the operation of the library.

- 12) Scott Davis noted that a moral compass is needed in the policies created and implemented for the library.
- 13) Amanda Buckner Middleton asked the board to keep the policy where parents can make a distinction about program participation. She added that not all customers are Christian, so the Bible should not be used as the guide for policy creation.
- 14) Jennifer Pearson thanked the Board for hosting the Say YAAAS to Reading event. She explained that the mere fact something references LGBTQ identity does not mean it is adult-oriented. She asked that the City's values of engagement and equity be considered, and that the fear of negative feedback not be allowed to override integrity and inclusion.
- 15) Anne Maack encouraged the Board to consider tenets II and V of the Freedom to Read policy, specifically that materials should not be proscribed or removed because of partisan or doctrinal approval and that a person's right to use a library not be denied or abridged because of origin, age, background or views. She proposed that these same tenets should apply to programs and added that earlier comments about signage or announcements labeling programs by age categories would seem to be in conflict with these tenets.
- 16) Lindsay Drees referenced the Library Bill of Rights and noted that it negates many of the things previously discussed in the meeting. She also noted that the American College of Pediatricians, a group cited earlier in the meeting as an assembly of medical experts, is more accurately described as a socially conservative advocacy group and is identified as a hate group by the Southern Poverty Law Center for its anti-LGBT positions.
- 17) Brad Thomison thanked the Board for supporting the Say YAAAS to Reading program and explained that he was one of the volunteers who performed at the event. He added that while the Board could not control much of the response to the program, they did have the opportunity to find ways to protect and support the work of the Library staff and encouraged them to do so.
- 18) Craig Coffey stated that under the existing programming policies of the library, all groups would have access. The Board has no option but to welcome these groups. He added that there are certain black and white standards that exist and urged the Board to consider and adopt guidelines that are decent, healthy and uplifting.
- 19) Elle Boatman stated that the LGBTQ community needs to feel welcomed and included at the library.
- 20) Philip Fraser thanked the Board for the time and work being invested to consider this issue. He affirmed that it is pragmatic to adopt a policy. As someone who attends many library-sponsored activities, he finds that the programs add value to the life of Wichitans. He encouraged the Board to maintain access to diverse perspectives and to offer a variety of programs. He further noted that sponsorship of an event does not mean it is an

endorsement of the ideas and recommended that parents be the final authority in determining library use for their own children.

Jennifer Goheen left the meeting.

- 21) Marisa Reed commented that she appreciated the Say YAAAS to Reading program and the queens standing up to hate. As a homeschooling mother, she believes that her children need to be exposed to diversity, inclusion and acceptance. The Library should not be a place for religion.
- 22) Brenda Way identified herself as the founder of the Wichita Transgender and Community Network. She commented that the Board has a big job to make a policy that fits the entire community and encouraged them to consider the importance of challenging censorship and supporting inclusiveness as referenced in tenets III and V of the Library Bill of Rights.

New Business

President McWhorter advised the board that due to a conflict with a meeting of the branch master planning task force, the January board meeting will need to be rescheduled to 10:30 am or 2:00 pm. The majority of the board indicated a preference for 10:30 am.

President McWhorter moved (Neal) to change the time of the January board meeting to 10:30 a.m. The motion **carried** by a vote of 9-1 with Mr. Winkler in opposition.

Announcements

None

Adjournment

The meeting was adjourned at 2:24 p.m.

The next regularly scheduled meeting will be January 15, 2019 at 10:30 a.m.

Respectfully submitted,

Cynthia Berner
Director of Libraries

Attachment A: Statement read by Dan R. Rouser

The Library for Everyone

Some things are so important in our world, that they are supported by everyone for everyone.

Schools, Police, Fire, Emergency Medical Services, Courts and the Judiciary, roads and bridges are all so essential that they are socialized. Everyone supports them for everyone else.

When you call the police, they don't ask you if you've ever been arrested. Schools do not turn away students because of their parent's religious beliefs. Libraries don't ask for your IQ before you can use their computers. They don't ask you if you are filled with anger and hatred before you check out a book.

Two months ago, the board of this library heard some extremely angry, vile, slanderous hatred from the mouth of a minister. The library very gently edited those hate filled words in their minutes. But they were uttered here and they were hideous. Now those same people appear to wish to force you, the Library Board, to allow only ideas they approve of to be expressed in these walls because by their very nature, the LGBTQ agenda is corrupting to our society. They've made that very clear.

I'd ask you which is more corrupting: anger, hatred, prejudice and exclusion, or a plea for equality. And I'd ask the people complaining so loudly, "WHAT WOULD JESUS DO?" I've read a collection of all of the things Jesus said in the bible. And none of them sounded anything at all like what was said here two months ago.

What would Jesus say? It is a fair question and I'm pretty sure Jesus would not say any of the vicious things said here two months ago. Again What would Jesus Do?

Thank you.

Attachment B: Statement read by Craig Coffey

Dear Board Members:

Thank you for the opportunity to again speak before the Board.

I will mainly be addressing certain aspects of the YAAS to Reading After Action Review along with commenting on the future goals of the Library as it pertains to content offerings to the community. Please enter this Statement into the meeting minutes in its entirety.

First of all I want to address the Library Board Public Agenda Request Form. This document was sent to me by Director Berner on Dec. 3rd with the following comment.... "As explained in the November Library Board of Directors meeting, here is a request form comparable to that used by the City Council. If you are interested in addressing the board in December, please complete a request and submit it to us. Requested are accepted on a first-come, first served basis."

I have some observations concerning this Form. I wasn't required to complete the Form prior to speaking at the October meeting. The public wasn't advised until the November meeting that such a Form was required to speak, nor was I provided with the Form prior to the November meeting, through I stated in October that I wanted to be placed on the agenda at all future meetings until the YAAS issue was resolved.

Is this Form a new policy? If not, why wasn't I required to submit it prior to speaking in October and why wasn't the policy enforced? If so, have all speakers on today's Public Comment Agenda submitted this form? I am sure some speakers have been turned away from today's meeting because they knew nothing about the Form or they have not completed and returned it on the first-come, first-served basis. Is it the Board's intention to limit the number of speakers at each meeting? If not, then why is the Form required? If so, then please enforce your existing policy equally and communicate the necessity of the Form.

Today I am submitting Public Agenda Request Forms completed for the first three months of 2019. These are showing meeting dates on the 3rd Tuesday of each month.

According to public records, the Drag Queen Story Hour is not a local program but is in fact a social engineering recommendation from the American Library Association. Public, taxpayer funded libraries in more than 40 states have hosted this program clearly geared toward the recruitment of children into the LGBTQ agenda. Many thousands have already signed a national petition to the ALA and many people are speaking out against this program across the nation. Many libraries have canceled this program after the truth of its content became public.

I'll now address the YAAS to Reading After Action Review. I appreciate the Library Director and the Board taking some responsibility for the mismanagement and oversights of the staff. Established policies and procedures were not adhered to by Library staff. The Library Director must assume full responsibility for this lack of oversight, as well as not informing the City Manager and City Council of what was obviously going to be a divisive and morally reprehensible program.

The fact is that preferential treatment WAS extended to the drag queens and the LGBTQ activists. While not condoning the tactics of the lone picketer outside of the Library that evening, it must be noted that the vast majority of the outdoor demonstrators DID picket peacefully and DID immediately comply with law enforcement personnel. It is shamefully obvious that equal enforcement of policy and procedures WAS NOT directed toward the LGBTQ activists inside the building. These activists knowingly and deliberately imposed their agenda on to the Library staff and the public. The activists' actions were calculated, planned, and then enabled by Library staff that evening.

Why was law enforcement used for assistance for activity OUTSIDE of the building protesting the event vs. no law enforcement requested toward those INSIDE of the Library supporting the event and handing out literature contrary to policy and procedures? Selective enforcement is clearly evident.

When it was obvious the evening's program was NOT going to be held as advertised and within established policies and procedures, the prudent action would have been to immediately cancel the event. This more responsible and sensible approach would have served the public and our children well. Library staff would not have been tempted and coerced to violate policies and procedures while catering to such a dysfunctional event. The citizens of Wichita, the City Council, the City Manager, the Library Director, and the Board of Directors would have been spared public embarrassment and media attention.

The expectation for the future is that ALL citizens will be held to the same standards of conduct. The taxpayers expect better use of our funding and equal treatment. Once again, we see the 3% of our population (the LGBTQ activists) seeking to manipulate and control the public, this time by undermining and circumventing our public Library.

As it stands, the After Action Review raises at least as many questions as it does providing answers. It is obvious that the vast majority of taxpaying citizens are NOT being fairly and equally represented. The stated agenda of the 2% is being enabled to override the views of the 98%.

Current Library policy would HAVE no choice but to accommodate such socially militant groups as the KKK, Antifa, the Islamic State and other terrorist organizations, NAMBLA (North American Man/Boy Love Association), etc., etc. While the views and agendas of these groups are both morally and socially reprehensible, they are no more less so than the LGBTQ activists.....including the drag queens and their supposed "adult only entertainment."

Are these policies serving the public or self-serving the so-called "progressive agenda?" Would these subversive groups be given the room rent-free by the Library staff as was the drag queens? Isn't it time to use some common sense and decency even when it clashes with political correctness, progressivism, and the objectives of the American Library Association?

It is commendable that the Board of Directors now see the need to implement clearer directives along with making a priority of following existing policies and procedures. Being proactive is always better than having to be reactive.

Two months ago I proposed and volunteered to sit on a Citizens Advisory Board to assist

Library staff in researching and offering family-friendly and wholesome alternatives to the Drag Queen Story Hour. As of today I have not been contacted by Library staff. My offer of this community service still stands.

Two months ago I volunteered my wife and I to host a children's reading hour offering Bible stories and other family-friendly material. As of today I have not been contacted by Library staff. My offer of this community service still stands.

The community will remain watchful of the actions taken by the Library Director and the Board. We have been promised transparency. We have been promised better direction. We WILL continue to hold you accountable.

Thank you for your time and the opportunity to speak.

DRAFT

Attachment C: Statement provided by Scott Davis

Good afternoon. I am Chaplain Scott Davis.

I am here today to ask the Library Board to utilize a particular book for its instructional guidance in formulating your new policies and procedures. This is the most popular book ever written. Many homes have multiple copies of it. It is the very best source for finding instructions for living a blessed life! This book is called The Bible, The Holy Bible, and The Word of God. The Bible shows us the heart of God! God desires that all people would find salvation, healing and deliverance in its pages. The Bible contains the power to change lives. I know, because it has changed mine. The young man I was back in my early days is completely different than the man I am today. Have I arrived to where I want to be? Not yet, but I am constantly moving in that direction. And it is by God's grace that He shows me where I need to change.

So let me explain here that God loves drag queens as much as he loves me. Now, does God like it when I sin? Does He like it when I try and manipulate someone? No, He does not. Through His written Word and through the conviction of the Holy Spirit, He tells me that I need to repent. So I confess my sin and I change my ways. Now, does God like it when a drag queen sins? No, He does not. God's Word tells us that sexual immorality is a sin. Mankind is not to be involved in sexual depravity. God's design for mankind is for a man and a woman to come together and be one flesh. God said, be fruitful and multiply. This can only occur between a man and a woman. We, as the created, have a mandate to follow the instructions of our Creator. Do we have to follow the instructions that God has given us in the Bible? No, we do not. God has given us all free will. We get to choose who we want to follow. We can follow after God our Creator, or we can follow after the ways of the world whose leader is Satan. We will either reap the rewards for following after our Creator with an abundant life that leads to eternal life, or those who have been deceived by the father of lies with great sufferings which ends with the consequences of eternal death. Now it is not possible to live in this world and not sin. God of course understands this, so He gave us His Son Jesus to die for us and to pay for the penalty of our sins. Because of God's great love for mankind, He willingly gave us his Son as our redeemer. Father God desires for all of us to be in relationship with Him. What can hinder that relationship? Sin. It is a huge obstruction to this relationship. Now let me share with you my lifetime of experiences with this sin that I am speaking about.

At age 14 I was introduced to my need for a Savior. I confessed my sins and told Jesus I wanted to follow after Him. My flesh was having a hard time with this, because that part of me still wanted the things of the world. So there was a struggle going on in the inside of me. As a young man in my twenties, God showed me that I had some unforgiveness in my heart that I needed to deal with. That was God's grace, because I was not aware that it was even there. When I confessed to the sin of unforgiveness, my life was radically changed. As a result of this radical change, I asked God what He wanted me to do for Him. He showed me that He wanted me to do prison and jail ministry. My response to that was: What? God, You know I stutter. How on earth do You expect me to do this when I can't even talk? He answered me right back and said, "Where you are weak, I am strong." I told Him okay, I will do it, knowing that this was more than likely going to be very difficult and be very embarrassing. That was the beginning of 40 years of jail and prison ministry. In the beginning of this formalized ministry, the county had at that time incarcerated around 200 people. The population has now outgrown

the jail. The population has burgeoned to approximately 1600 hundred incarcerated persons. Why the increase? There are many reasons. In checking the statistics, you will find that crime skyrocketed off the charts when they took prayer out of schools. The moral decline of society was set in motion.

During the first 28 years of that ministry, I went down weekly to the Sedgwick County jail as a volunteer and ministered to the needs of the men and women that were incarcerated there. During that same time period, I had my own construction company here in Wichita that employed as many as 50 people. As God directed, I closed the door on my construction company and accepted the full time ministry position as Chaplain Coordinator of the Sedgwick County Detention Facility for a period of 12 years. I worked 40 to 60 hours on a weekly basis. As a side note, I took this on as a volunteer, I was not on the payroll of Sedgwick County Jail.

In my early days of following after Jesus, I knew almost nothing about the spiritual realm that God operates in. Through much training and my own personal experiences, I learned quickly about the spiritual realm. Interesting enough, is the fact that scientists have proven that many different realms exist. There is God's Kingdom of Light and then there is Satan's realm of darkness. God rules His kingdom with His angels and with the human beings that follow after Jesus. Satan tries to rule his realm of darkness with deceived fallen angels (known as demons) and deceived human beings. Being at the jail all those years, I have encountered multiple thousands of demons. I myself had some from birth, and others that would transfer on to me when I would lay hands on inmates when I would pray for them. So I learned quickly about the ministry of deliverance. You could say that for 40 years I have come face-to-face with the demonic realm here in Wichita and other cities. I have seen the suffering in the lives of deceived men and women. Needless to say, my heart is so very grieved that Satan has deceived so many people. How many people? The Sedgwick County Jail is a very busy place! On the average day, they arrest 80 to 100 people. This should not be happening. Mankind was made in the image of God. God is good. Satan is not good; he is evil. Satan prowls around to see whom he may devour. The Bible also says that he is a thief that comes to steal, to slaughter, and to destroy. While ministering at the jail I have done deliverance on many homosexuals and lesbians. I have become good friends with many of them. Some of them call me on a weekly basis because of Father God's love that I am willing to share with them. Not a lot of people understand the torment and bondage that these people suffer with because they were deceived by Satan and his demons into a lifestyle of sexual perversion.

As a representative for most of the citizens of Sedgwick County, I beg of you from the bottom of my heart that as you formalize the policies and the procedures for the library, that you would not come into agreement with those that have been trapped by Satan into sexual depravity. I am comprehending that the library board carries a huge responsibility to the citizens of Wichita for the information that it distributes. I ask that you would not: give license to, open the door to, promote, give a voice to, give a platform to or come into alignment with the realm of darkness where Satan is the deceiver. Instead, I ask that you would focus on the supernatural fruits of the Kingdom of Light which include: Goodness, Righteousness, Wholesomeness, and Truth! Against these, there is no law.

Choose today whom you will follow! Will it be the Kingdom of Light created by God? Will it be the realm of darkness led by Satan?

Attachment D: Remarks from Jessi Wigdahl

For a while now, but especially over the past two years, many Americans have been in a state of lament because of political polarization - tired of "us vs them," wanting to know why we can't find common ground. Republican Senator Ben Sasse of Nebraska recently released a NYT bestseller on that same issue, wherein he encourages us to reinvest in our communities, get to know our neighbors, and remind ourselves of all the things we have in common. That's **exactly** what SYTR was - an opportunity for people of varied backgrounds, interests, and beliefs to come together and celebrate a shared value: the importance of literacy. There was no "agenda" on the agenda. The presenters didn't lead a sociological discussion or political rally - they read books. They demonstrated, very ably, that reading is an activity that can be shared, enjoyed, and appreciated by all kinds of people. That reading is **important** to all kinds of people. And not only that, but that the **library itself** is an important and inviting resource for everyone. So many of the detractors' statements come from an either/or stance: either the library can be a cherished resource for the city's conservative community, or it can occasionally host progressive programming. What I want to ask you, the Board, to consider is - why can't it be both? Does it really have to be "us" or "them?" What good does that do for us as a community?

I read the Board's report about the event. I saw many, many complaints wherein the complainant referenced God or religion - most often Christianity specifically. I am a Christian. In Mark chapter 7, Jesus warned that "you shall know them by their fruits." He went on to explain that "a good tree cannot bear bad fruits." So let's consider the words of some of my fellow Christians quoted in that report:

"Disgusting"

"Vile"

"Circus freaks"

"Trans filth"

"Why is it a concern that the gay community in Wichita is perceived as 'unwelcome?'"

...I'm not sure what fruit those words are supposed to bear. I can assure you that for the decades and centuries preceding us when those attitudes were predominant (although clearly, they hold strong even now), the fruit was anything but good. Is that perspective really the one from which we, the community at large, want to take our cues? Are those the marching orders that should direct some of our most cherished communal institutions? Changing attitudes toward differences of all stripes, not only gender identity and sexuality, have saved lives. Events like SYTR save lives. Period. Giving a small, vilified and clearly misunderstood group the chance not only to have some visibility, period, but to visibly promote **shared communal values** brings hope and healing for those who are able to witness it - the hope that just maybe, they do have a place here in the heartland. That their neighbors and family can accept them. That they have something to offer. That is **priceless.** And more than that, it's GOOD FRUIT. It is up to you, the Board, to weigh the value of **saving lives** versus the value of sour grapes. Because that's the only "damage" wrought by this event.

There was a lot of handwringing in those comments and e-mails about "the children" with respect to this event, which I believe the Board should disregard completely. Probably the most

repeated claim in those complaints was that the event would somehow draw parents who wouldn't actually want their children there, but somehow wouldn't know that from the description of the event itself. Please take a moment to consider how flatly absurd that is on its face. The descriptions available were clear enough that all of the commenters knew they would never take their children to such an event. But instead of being content with exercising their option not to attend, they want to take options away from families who *would* want to attend, such as the 220 Wichitans who packed the house. I want to make this abundantly clear to the homosexually averse citizens of Wichita: there absolutely were children at the event. Not because the marketing of the event or newspaper articles tricked us into taking them. Our kids were there because **WE WANTED THEM TO BE THERE**. Because we are making investments now, with our most precious resources, in those shared values: Literacy. Kindness. Acceptance. Neighborliness. Because those investments will bear good fruit. I can only hope the library will continue to make those investments with us.

DRAFT

Wichita Public Library Board of Directors
Finance Committee Minutes
December 18, 2018

Present: Board members Erinn Bock, Kerin Smith, and Kevin McWhorter; Tammy Penland, Support Services Manager

The meeting was called to order by Committee Chair Kerin Smith at 11:32 a.m.

Mr. McWhorter (Smith) moved to recommend approval of the November minutes as included in the board packet. The motion carried.

Ms. Smith (Bock) moved to recommend approval of the November Revenue Report as included in board packets. The motion carried.

Ms. Bock (McWhorter) moved to recommend approval of the November 204 Report of Expenditures as included in board packets. The motion carried.

Ms. Smith (Bock) moved to recommend approval of the November Grant Summary Report as included in board packets. The motion carried.

Mr. McWhorter (Bock) moved to recommend approval of the November Bills as included in board packets. The motion carried.

The meeting was adjourned at 11:44 a.m.

WICHITA PUBLIC LIBRARY

General Fund

Preliminary Revenue Analysis through December 2018

	Revenue Revised 2018 Budget	Year to date Receipts	End of year Projection	Year-end Surplus (Deficit)	Percent Received To Date (Goal = 100.00%)
7700 Library desk receipts (fines)	\$300,000.00	\$ 288,436.76	\$ -	\$ (11,563.24)	96.15%
7701 Copy machine revenue	\$13,000.00	\$ 14,172.17	\$ -	\$ 1,172.17	109.02%
7703 Public computing	\$34,000.00	\$ 29,794.85	\$ -	\$ (4,205.15)	87.63%
9252 Sale of property - Equipment (not vehicle)	\$0.00	\$ 44,017.50	\$ -	\$ 44,017.50	--
9601 Meeting Rooms	\$22,500.00	\$ 28,636.44	\$ -	\$ 6,136.44	127.27%
9602 Rent/Lease-Office space	\$0.00	\$ -	\$ -	\$ -	--
9810 Jury Duty	\$0.00	\$ 560.84	\$ -	\$ -	--
9811 Reimbursements	\$0.00	\$ 11.75	\$ -	\$ -	--
9819 Miscellaneous Revenue	\$0.00	\$ -	\$ -	\$ -	--
9840 Cash over (short)	\$0.00	\$ (0.05)	\$ -	\$ -	--
9841 Kansas set-off program collections	\$74,000.00	\$ 52,984.60	\$ -	\$ (21,015.40)	71.60%
TOTAL GENERAL FUND REVENUES	\$ 443,500.00	\$ 458,614.86	\$ -	\$ 14,542.32	103.41%



Report 204: Monthly and Year-to-Date Budgetary Expenditure Detail by Fund

PRELIMINARY FISCAL MONTH 12 FISCAL YEAR 2018

Department Range: 10 to 10

FUND: **100** General Fund

OBJ LVL 3	DESCRIPTION	APPROPRIATION YEAR TO DATE	EXPENDITURES CURRENT MONTH	ENCUMBRANCES CURRENT MONTH	PRE-ENCUM CURRENT MONTH	EXP+ENC+PREEN CURRENT MONTH	EXP+ENC+PREEN CURRENT YTD	BALANCE	PERCENT EXPENDED
1,100	Bi-weekly wages	4,363,250.00	271,068.79	0.00	0.00	271,068.79	3,660,837.56	702,412.44	83.90%
1,101	Longevity	53,856.00	4,755.50	0.00	0.00	4,755.50	55,803.00	(1,947.00)	103.62%
1,104	Shift differential	4,000.00	213.86	0.00	0.00	213.86	2,794.68	1,205.32	69.87%
1,125	Paid leaves	0.00	52,314.68	0.00	0.00	52,314.68	522,315.80	(522,315.80)	N/A
1,200	Part time/seasonal	986,900.00	60,455.36	0.00	0.00	60,455.36	724,419.51	262,480.49	73.40%
1,205	Auto allowance	7,000.00	394.10	0.00	0.00	394.10	5,853.91	1,146.09	83.63%
1,208	Cellular phone allowance	1,800.00	100.00	0.00	0.00	100.00	1,350.00	450.00	75.00%
1,230	Bonus Pay	0.00	0.00	0.00	0.00	0.00	2,421.37	(2,421.37)	N/A
1,300	Premium-Overtime	0.00	513.92	0.00	0.00	513.92	19,367.01	(19,367.01)	N/A
1,301	Straight	0.00	137.48	0.00	0.00	137.48	1,992.97	(1,992.97)	N/A
1,400	FICA	412,511.00	28,028.04	0.00	0.00	28,028.04	363,171.66	49,339.34	88.04%
1,401	Employee pension	565,902.00	39,002.45	0.00	0.00	39,002.45	513,499.64	52,402.36	90.74%
1,402	Police and fire pension	0.00	0.00	0.00	0.00	0.00	34.49	(34.49)	N/A
1,403	Workers compensation	55,702.00	3,853.48	0.00	0.00	3,853.48	49,484.14	6,217.86	88.84%
1,404	Unemployment compensation	5,408.00	371.14	0.00	0.00	371.14	4,758.88	649.12	88.00%
1,405	Group health insurance	877,625.00	72,514.14	0.00	0.00	72,514.14	894,894.45	(17,269.45)	101.97%
1,406	Group life insurance	17,453.00	532.41	0.00	0.00	532.41	6,683.36	10,769.64	38.29%
1,500	Planned savings	(144,170.00)	0.00	0.00	0.00	0.00	0.00	(144,170.00)	0.00%
OBJECT TOTAL	1 Personnel services	\$7,207,237.00	\$534,255.35	\$0.00	\$0.00	\$534,255.35	\$6,829,682.43	\$377,554.57	94.76%
2,100	Electricity	186,252.00	8,791.73	0.00	0.00	8,791.73	166,452.82	19,799.18	89.37%
2,101	Gas-ONEOK Kansas Gas Service	9,075.00	388.41	0.00	0.00	388.41	5,039.11	4,035.89	55.53%
2,102	Gas-Black Hills	5,990.00	901.99	0.00	0.00	901.99	5,975.78	14.22	99.76%
2,104	Water	15,750.00	180.96	0.00	0.00	180.96	10,441.58	5,308.42	66.30%
2,107	Trash service	4,000.00	324.82	0.00	0.00	324.82	4,328.41	(328.41)	108.21%
2,199	Utilities-Other	55,422.00	0.00	0.00	0.00	0.00	0.00	55,422.00	0.00%
2,200	PBX - line charges	11,172.00	1,054.50	0.00	0.00	1,054.50	12,958.00	(1,786.00)	115.99%
2,201	PBX - instrument charges	17,460.00	1,678.75	0.00	0.00	1,678.75	20,716.25	(3,256.25)	118.65%
2,202	Moves and changes	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00%
2,203	Long distance service	900.00	79.65	0.00	0.00	79.65	2,959.90	(2,059.90)	328.88%
2,204	Local services	13,500.00	182.08	0.00	0.00	182.08	4,413.35	9,086.65	32.69%



Report 204: Monthly and Year-to-Date Budgetary Expenditure Detail by Fund

PRELIMINARY FISCAL MONTH 12 FISCAL YEAR 2018

Department Range: 10 to 10

FUND: **100** General Fund

OBJ LVL 3	DESCRIPTION	APPROPRIATION YEAR TO DATE	EXPENDITURES CURRENT MONTH	ENCUMBRANCES CURRENT MONTH	PRE-ENCUM CURRENT MONTH	EXP+ENC+PREEN CURRENT MONTH	EXP+ENC+PREEN CURRENT YTD	BALANCE	PERCENT EXPENDED
2,207	Postage - regular	23,000.00	42.88	0.00	0.00	42.88	10,292.89	12,707.11	44.75%
2,211	Express mail	4,000.00	0.00	0.00	0.00	0.00	1,295.62	2,704.38	32.39%
2,214	Air cards - mobile	0.00	50.00	0.00	0.00	50.00	500.00	(500.00)	N/A
2,215	Plexar	8,136.00	581.00	0.00	0.00	581.00	7,178.00	958.00	88.23%
2,216	Voice mail	1,512.00	126.00	0.00	0.00	126.00	1,512.00	0.00	100.00%
2,217	Internet Service	0.00	4,831.50	0.00	0.00	4,831.50	4,831.50	(4,831.50)	N/A
2,299	Other-Communications	(7,314.00)	0.00	0.00	0.00	0.00	1,550.00	(8,864.00)	-21.19%
2,301	Meals and lodging allowance	2,540.00	0.00	0.00	0.00	0.00	314.18	2,225.82	12.37%
2,302	Out of town registration fees	670.00	0.00	0.00	0.00	0.00	(2,095.00)	2,765.00	-312.69%
2,308	Transportation - out of town	1,905.00	0.00	0.00	0.00	0.00	456.80	1,448.20	23.98%
2,399	Other training/transportation	(2,500.00)	0.00	0.00	0.00	0.00	0.00	(2,500.00)	0.00%
2,400	Building and contents insurance	126,447.00	0.00	0.00	0.00	0.00	126,447.00	0.00	100.00%
2,401	Vehicle liability	870.00	0.00	0.00	0.00	0.00	870.00	0.00	100.00%
2,501	Pre-employment expenses	0.00	0.00	0.00	0.00	0.00	30.00	(30.00)	N/A
2,502	Medical and laboratory services	0.00	0.00	0.00	0.00	0.00	596.00	(596.00)	N/A
2,505	Contractors	0.00	0.00	0.00	0.00	0.00	500.00	(500.00)	N/A
2,519	Background checks	3,140.00	661.95	0.00	0.00	661.95	2,526.40	613.60	80.46%
2,543	Bank charges	5,000.00	592.46	0.00	0.00	592.46	6,594.33	(1,594.33)	131.89%
2,599	Other professional services	37,970.00	3,001.45	0.00	0.00	3,001.45	28,737.95	9,232.05	75.69%
2,600	Data center charges	707,091.00	112,294.50	0.00	0.00	112,294.50	707,091.00	0.00	100.00%
2,601	Maintenance - data equipment	22,046.00	0.00	0.00	0.00	0.00	47,434.28	(25,388.28)	215.16%
2,699	Other data processing charges	6,400.00	0.00	0.00	0.00	0.00	0.00	6,400.00	0.00%
2,700	Motor pool - scheduled charges	3,720.00	310.00	0.00	0.00	310.00	3,720.00	0.00	100.00%
2,703	Maintenance - equipment	5,421.00	0.00	0.00	0.00	0.00	680.00	4,741.00	12.54%
2,708	Uniform rental service	2,806.00	81.60	0.00	0.00	81.60	1,366.00	1,440.00	48.68%
2,804	Pest control services	13,000.00	747.00	0.00	0.00	747.00	11,837.15	1,162.85	91.06%
2,805	Janitorial services	55,032.00	8,931.20	0.00	0.00	8,931.20	50,172.40	4,859.60	91.17%
2,806	Security/Fire services	0.00	0.00	0.00	0.00	0.00	468.93	(468.93)	N/A
2,899	Other building/grounds charges	13,515.00	0.00	0.00	0.00	0.00	1,065.00	12,450.00	7.88%
2,902	Advertising	0.00	0.00	0.00	0.00	0.00	52.80	(52.80)	N/A



Report 204: Monthly and Year-to-Date Budgetary Expenditure Detail by Fund

PRELIMINARY FISCAL MONTH 12 FISCAL YEAR 2018

Department Range: 10 to 10

FUND: **100** General Fund

OBJ LVL 3	DESCRIPTION	APPROPRIATION YEAR TO DATE	EXPENDITURES CURRENT MONTH	ENCUMBRANCES CURRENT MONTH	PRE-ENCUM CURRENT MONTH	EXP+ENC+PREEN CURRENT MONTH	EXP+ENC+PREEN CURRENT YTD	BALANCE	PERCENT EXPENDED
2,906	Membership dues	3,195.00	5,185.00	0.00	0.00	5,185.00	5,824.00	(2,629.00)	182.28%
2,917	Printing and copying	23,472.00	2,605.35	0.00	0.00	2,605.35	23,122.14	349.86	98.51%
2,928	Permits and Fees	0.00	0.00	0.00	0.00	0.00	65.00	(65.00)	N/A
2,999	Other contractals	77,583.00	8,159.92	0.00	0.00	8,159.92	80,808.32	(3,225.32)	104.16%
OBJECT TOTAL	2 Contractual services	\$1,458,278.00	\$161,784.70	\$0.00	\$0.00	\$161,784.70	\$1,359,129.89	\$99,148.11	93.20%
3,101	Computer/printer supplies	900.00	0.00	0.00	0.00	0.00	2,847.94	(1,947.94)	316.44%
3,103	Office supplies	28,050.00	3,744.14	0.00	0.00	3,744.14	30,951.10	(2,901.10)	110.34%
3,199	Other office supplies	21,050.00	2,051.52	0.00	0.00	2,051.52	15,020.23	6,029.77	71.36%
3,405	Fuel	2,500.00	353.96	0.00	0.00	353.96	2,790.44	(290.44)	111.62%
3,499	Other equipment parts	450.00	0.00	0.00	0.00	0.00	1,704.01	(1,254.01)	378.67%
3,804	Data processing equipment < \$5,000 each	35,157.00	0.00	0.00	0.00	0.00	3,082.71	32,074.29	8.77%
3,805	Furniture & equipment <\$5000 each	9,990.00	(168.39)	0.00	0.00	(168.39)	7,627.94	2,362.06	76.36%
3,811	Library materials < \$5,000 each	697,530.00	77,303.10	3,122.10	0.00	80,425.20	623,819.01	73,710.99	89.43%
3,812	Communication equipment < \$5,000 each	0.00	0.00	0.00	0.00	0.00	184.00	(184.00)	N/A
3,901	Custodial supplies	6,000.00	380.64	0.00	0.00	380.64	4,592.21	1,407.79	76.54%
3,903	Food supplies	0.00	142.50	0.00	0.00	142.50	142.50	(142.50)	N/A
3,990	Purchasing Card Clearing	0.00	10,155.92	0.00	0.00	10,155.92	91,544.77	(91,544.77)	N/A
3,999	Other commodities	0.00	0.00	0.00	0.00	0.00	511.28	(511.28)	N/A
OBJECT TOTAL	3 Materials and supplies	\$801,627.00	\$93,963.39	\$3,122.10	\$0.00	\$97,085.49	\$784,818.14	\$16,808.86	97.90%
FUND TOTAL	100 General Fund	\$9,467,142.00	\$790,003.44	\$3,122.10	\$0.00	\$793,125.54	\$8,973,630.46	\$493,511.54	
GRAND TOTAL		\$9,467,142.00	\$790,003.44	\$3,122.10	\$0.00	\$793,125.54	\$8,973,630.46	\$493,511.54	

**Grant Fund Summary Report
Preliminary December 2018**

Grant	Beginning Balance 12/01/18	Revenue Received	Contractuals	Materials	Supplies & Petty Cash	Equipment	Monthly Encumbrances	Total Expenditures	Remaining Balance 12/31/18
SCKLS 2018	\$ 219,535.27	\$ -	\$ -	\$ 3,253.23	\$ -	\$ 1,731.19		\$ 4,984.42	\$ 214,550.85
State Aid 2018	\$ 40,919.97	\$ -	\$ 11,390.08	\$ 28,366.11	\$ -	\$ 4,844.24	\$ (2,422.12)	\$ 42,178.31	\$ 1,163.78
Totals	\$ 260,455.24	\$ -	\$ 11,390.08	\$ 31,619.34	\$ -	\$ 6,575.43	\$ (2,422.12)	\$ 47,162.73	\$ 215,714.63

Wichita Public Library General Fund Bills

Preliminary December 2018

1 Personnel services

110 Regular salaries

1,100 Bi-weekly wages

Payroll, 20181214	143,062.32
Payroll, 20181228	128,006.47

Total	1,100 Bi-weekly wages	271,068.79
-------	-----------------------	------------

1,101 Longevity

Payroll, 20181214	2,376.50
Payroll, 20181228	2,379.00

Total	1,101 Longevity	4,755.50
-------	-----------------	----------

1,104 Shift differential

Payroll, 20181214	123.24
Payroll, 20181228	90.62

Total	1,104 Shift differential	213.86
-------	--------------------------	--------

1,125 Paid leaves

Payroll, 20181214	19,299.58
Payroll, 20181228	33,015.10

Total	1,125 Paid leaves	52,314.68
-------	-------------------	-----------

Total	110 Regular salaries	328,352.83
-------	----------------------	------------

120 Special salaries

1,200 Part time/seasonal

Payroll, 20181214	31,504.15
Payroll, 20181228	28,951.21

Total	1,200 Part time/seasonal	60,455.36
-------	--------------------------	-----------

1,205 Auto allowance

Payroll, 20181214	214.80
Payroll, 20181228	179.30

Total	1,205 Auto allowance	394.10
-------	----------------------	--------

1,208 Cellular phone allowance

Payroll, 20181228	100.00
-------------------	--------

Total	1,208 Cellular phone allowance	100.00
-------	--------------------------------	--------

Total	120 Special salaries	60,949.46
-------	----------------------	-----------

130 Overtime

1,300 Premium-Overtime

Payroll, 20181214	513.92
-------------------	--------

Total	1,300 Premium-Overtime	513.92
-------	------------------------	--------

1,301 Straight

Payroll, 20181228	137.48
-------------------	--------

Total	1,301 Straight	137.48
-------	----------------	--------

Total	130 Overtime	651.40
-------	--------------	--------

140 Employee benefits

1,400 FICA

Payroll, 20181214	13,949.91
Payroll, 20181228	14,078.13

Total	1,400 FICA	28,028.04
-------	------------	-----------

Wichita Public Library General Fund Bills

Preliminary December 2018

	1,401	Employee pension	
		Payroll, 20181214	19,906.21
		Payroll, 20181228	19,096.24

Total	1,401	Employee pension	39,002.45
-------	-------	------------------	-----------

	1,403	Workers compensation	
		Payroll, 20181214	1,931.19
		Payroll, 20181228	1,922.29

Total	1,403	Workers compensation	3,853.48
-------	-------	----------------------	----------

	1,404	Unemployment compensation	
		Payroll, 20181214	187.08
		Payroll, 20181228	184.06

Total	1,404	Unemployment compensation	371.14
-------	-------	---------------------------	--------

	1,405	Group health insurance	
		Payroll, 20181214	36,278.30
		Payroll, 20181228	36,235.84

Total	1,405	Group health insurance	72,514.14
-------	-------	------------------------	-----------

	1,406	Group life insurance	
		Payroll, 20181214	266.99
		Payroll, 20181228	265.42

Total	1,406	Group life insurance	532.41
-------	-------	----------------------	--------

Total	140	Employee benefits	144,301.66
-------	-----	-------------------	------------

534,255.35

Total 1 Personnel services

2 Contractual services

 210 Utilities

	2,100	Electricity	
		WESTAR ENERGY - EDI	8,791.73

Total	2,100	Electricity	8,791.73
-------	-------	-------------	----------

	2,101	Gas-ONEOK Kansas Gas Service	
		ONE GAS INC	388.41

Total	2,101	Gas-ONEOK Kansas Gas Service	388.41
-------	-------	------------------------------	--------

	2,102	Gas-Black Hills	
		BLACK HILLS UTILITY HOLDING INC	901.99

Total	2,102	Gas-Black Hills	901.99
-------	-------	-----------------	--------

	2,104	Water	
		City of Wichita	180.96

Total	2,104	Water	180.96
-------	-------	-------	--------

	2,107	Trash service	
		WASTE CONNECTIONS OF KANSAS INC - EDI	324.82

Total	2,107	Trash service	324.82
-------	-------	---------------	--------

Total	210	Utilities	10,587.91
-------	-----	-----------	-----------

Wichita Public Library General Fund Bills

Preliminary December 2018

220 Communications

2,200 PBX - line charges

City of Wichita

1,054.50

Total	2,200	PBX - line charges	1,054.50
-------	-------	--------------------	----------

2,201 PBX - instrument charges

City of Wichita

1,678.75

Total	2,201	PBX - instrument charges	1,678.75
-------	-------	--------------------------	----------

2,203 Long distance service

AT&T

79.65

Total	2,203	Long distance service	79.65
-------	-------	-----------------------	-------

2,204 Local services

City of Wichita

182.08

Total	2,204	Local services	182.08
-------	-------	----------------	--------

2,207 Postage - regular

City of Wichita

42.88

Total	2,207	Postage - regular	42.88
-------	-------	-------------------	-------

2,214 Air cards - mobile

City of Wichita

50.00

Total	2,214	Air cards - mobile	50.00
-------	-------	--------------------	-------

2,215 Plexar

City of Wichita

581.00

Total	2,215	Plexar	581.00
-------	-------	--------	--------

2,216 Voice mail

City of Wichita

126.00

Total	2,216	Voice mail	126.00
-------	-------	------------	--------

2,217 Internet Service

COX COMMUNICATIONS

4,831.50

Total	2,217	Internet Service	4,831.50
-------	-------	------------------	----------

Total	220	Communications	8,626.36
-------	-----	----------------	----------

250 Professional services

2,519 Background checks

HIRERIGHT LLC

661.95

Total	2,519	Background checks	661.95
-------	-------	-------------------	--------

2,543 Bank charges

City of Wichita

592.46

Total	2,543	Bank charges	592.46
-------	-------	--------------	--------

2,599 Other professional services

SIGN LANGUAGE INTERPRETING SERVICES

168.00

UNIQUE MANAGEMENT SERVICES INC

2,833.45

Total	2,599	Other professional services	3,001.45
-------	-------	-----------------------------	----------

Total	250	Professional services	4,255.86
-------	-----	-----------------------	----------

Wichita Public Library General Fund Bills

Preliminary December 2018

260 Data processing
 2,600 Data center charges
 City of Wichita 112,294.50

Total	2,600	Data center charges	112,294.50
-------	-------	---------------------	------------

Total	260	Data processing	112,294.50
-------	-----	-----------------	------------

270 Equipment charges
 2,700 Motor pool - scheduled charges
 City of Wichita 310.00

Total	2,700	Motor pool - scheduled charges	310.00
-------	-------	--------------------------------	--------

2,708 Uniform rental service
 ARAMARK UNIFORM & CAREER APPAREL GRP INC 81.60

Total	2,708	Uniform rental service	81.60
-------	-------	------------------------	-------

Total	270	Equipment charges	391.60
-------	-----	-------------------	--------

280 Buildings and grounds charges
 2,804 Pest control services
 City of Wichita 747.00

Total	2,804	Pest control services	747.00
-------	-------	-----------------------	--------

2,805 Janitorial services
 STEPHENS INDUSTRIES INC 8,931.20

Total	2,805	Janitorial services	8,931.20
-------	-------	---------------------	----------

Total	280	Buildings and grounds charges	9,678.20
-------	-----	-------------------------------	----------

290 Other contractals
 2,906 Membership dues
 AMERICAN LIBRARY ASSN 220.00
 City of Wichita 4,965.00

Total	2,906	Membership dues	5,185.00
-------	-------	-----------------	----------

2,917 Printing and copying
 City of Wichita 1,343.25
 HOUCHEN BINDERY LTD 1,262.10

Total	2,917	Printing and copying	2,605.35
-------	-------	----------------------	----------

2,999 Other contractals
 ARAMARK UNIFORM & CAREER APPAREL GRP INC 56.40
 City of Wichita 5,424.52
 DURACON CONSTRUCTION LLC 2,142.50
 LIQUID ENVIRONMENTAL SOLUTIONS LLC 530.00
 UNDERGROUND VAULTS & STORAGE INC 6.50

Total	2,999	Other contractals	8,159.92
-------	-------	-------------------	----------

Total	290	Other contractals	15,950.27
-------	-----	-------------------	-----------

161,784.70

Total 2 Contractual services

Wichita Public Library General Fund Bills

Preliminary December 2018

3 Materials and supplies

310 Office supplies

3,103 Office supplies

City of Wichita

3,716.20

MARK TORRES

27.94

Total	3,103	Office supplies	3,744.14
-------	-------	-----------------	----------

3,199 Other office supplies

City of Wichita

2,051.52

Total	3,199	Other office supplies	2,051.52
-------	-------	-----------------------	----------

Total	310	Office supplies	5,795.66
-------	-----	-----------------	----------

340 Equipment parts

3,405 Fuel

City of Wichita

353.96

Total	3,405	Fuel	353.96
-------	-------	------	--------

Total	340	Equipment parts	353.96
-------	-----	-----------------	--------

380 Non-capitalizable equipment < \$5000 each

3,805 Furniture & equipment <\$5000 each

City of Wichita

-168.39

Total	3,805	Furniture & equipment <\$5000 each	-168.39
-------	-------	------------------------------------	---------

3,811 Library materials < \$5,000 each

BRODART CO

1,381.19

City of Wichita

67,060.40

INGRAM LIBRARY SERVICES INC

1,576.49

MIDWEST TAPE LLC

1,194.66

OVERDRIVE INC

6,090.36

Total	3,811	Library materials < \$5,000 each	77,303.10
-------	-------	----------------------------------	-----------

Total	380	Non-capitalizable equipment < \$5000 each	77,134.71
-------	-----	---	-----------

390 Other commodities

3,901 Custodial supplies

City of Wichita

380.64

Total	3,901	Custodial supplies	380.64
-------	-------	--------------------	--------

3,903 Food supplies

ALLISON TYLSKI

142.50

Total	3,903	Food supplies	142.50
-------	-------	---------------	--------

3,990 Purchasing Card Clearing

City of Wichita

10,155.92

Total	3,990	Purchasing Card Clearing	10,155.92
-------	-------	--------------------------	-----------

Total	390	Other commodities	10,679.06
-------	-----	-------------------	-----------

93,963.39

Total 3 Materials and supplies

Grand Total		790,003.44
--------------------	--	-------------------

Library Grant Bills Preliminary December 2018

Grant 810801 Library-State Grants-In-Aid 2018

2 Contractual services
 220 Communications
 2,217 Internet Service
 COX COMMUNICATIONS 4,969.98

Total	2,217	Internet Service	4,969.98
-------	-------	------------------	----------

Total	220	Communications	4,969.98
-------	-----	----------------	----------

260 Data processing
 2,601 Maintenance - data equipment
 DEMCO INC 3,955.60

Total	2,601	Maintenance - data equipment	3,955.60
-------	-------	------------------------------	----------

Total	260	Data processing	3,955.60
-------	-----	-----------------	----------

290 Other contractals
 2,917 Printing and copying
 TARRANT INC 2,464.50

Total	2,917	Printing and copying	2,464.50
-------	-------	----------------------	----------

Total	290	Other contractals	2,464.50
-------	-----	-------------------	----------

Total	2	Contractual services	11,390.08
--------------	----------	-----------------------------	------------------

3 Materials and supplies
 380 Non-capitalizable equipment < \$5000 each
 3,805 Furniture & equipment <\$5000 each
 COMPUTYPE INC 4,844.24

Total	3,805	Furniture & equipment <\$5000 each	4,844.24
-------	-------	------------------------------------	----------

3,811 Library materials < \$5,000 each
 BRODART CO 13,723.97
 CENGAGE LEARNING 581.40
 EBSCO INDUSTRIES INC 534.98
 OVERDRIVE INC 13,525.76

Total	3,811	Library materials < \$5,000 each	28,366.11
-------	-------	----------------------------------	-----------

Total	380	Non-capitalizable equipment < \$5000 each	33,210.35
-------	-----	---	-----------

Total	3	Materials and supplies	33,210.35
--------------	----------	-------------------------------	------------------

Total	810801	Library-State Grants-In-Aid 2018	44,600.43
--------------	---------------	---	------------------

Library Grant Bills Preliminary December 2018

Grant	810802	South Central Kansas Library System 2018	
--------------	---------------	---	--

3 Materials and supplies

380 Non-capitalizable equipment < \$5000 each

3,805 Furniture & equipment <\$5000 each

City of Wichita

1,731.19

Total	3,805	Furniture & equipment <\$5000 each	1,731.19
-------	-------	------------------------------------	----------

3,811 Library materials < \$5,000 each

City of Wichita

3,182.02

MIDWEST TAPE LLC

71.21

Total	3,811	Library materials < \$5,000 each	3,253.23
-------	-------	----------------------------------	----------

Total	380	Non-capitalizable equipment < \$5000 each	4,984.42
-------	-----	---	----------

Total	3	Materials and supplies	4,984.42
--------------	----------	-------------------------------	-----------------

Total	810802	South Central Kansas Library System 2018	4,984.42
--------------	---------------	---	-----------------

Library Grant Bills
Preliminary December 2018

All Grants Total

49,584.85

GIFT AND MEMORIAL FUND

RECEIPTS/REIMBURSEMENTS

Baird (interest)	\$433.45	
Baird (dividend)	\$7.81	
City of Wichita Water Center (Senior Wednesday website reimbursement)	\$110.05	
Friends of the Library (Monthly Donation)	\$2,147.00	
Friends of the Library (Emily St John Mandel Sponsorship)	\$5,000.00	
Foundation Donations	\$340.00	
		TOTAL RECEIPTS
		\$8,038.31

EXPENDITURES

Designated Funds

Ingram Library Services (Memorials)*	18.17
Midwest Tape (Materials Purchases)*	29.99

Undesignated Funds

CD Purchased	75,000.00
Commerce Bank/Drury Hotels (Emily St John Mandel Expenses)*	6.41
Hobby Lobby (Program Supplies)	25.00
Sara Dixon (Big Read Author Visit)	76.97
Tasleem Muqtasid (8 Kwanzaa CDs)	\$80.00

TOTAL EXPENDITURES	\$75,236.54
---------------------------	--------------------

*Reimbursed expenses

Ms. Berner:

You are hereby authorized to issue checks to the foregoing payees in the amounts indicated.

_____ President _____ Treasurer

**Gift and Memorials Account
Report of Activity (July - December 2018)**

<u>Item</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Beginning/ Ending Balance</u>
GENERAL LEDGER STARTING BALANCE			
July 1, 2018			\$415,961.90
130 - Local History Fund			\$5,050.90
Ending Balance:			\$5,050.90
150 - Technology Fund			\$188,643.78
Receipts:			
CD Sold		\$52,000.00	
Friends of the Library (Website Renewal)		\$28.32	
Water Center (Senior Wednesday Technology)		\$110.05	
Expenditures:			
CDs Purchased	(156,000.00)		
Commerce Bank/Amazon (AV/3D Supplies)	(4,277.00)		
Commerce Bank/Office Depot (Equipment)	(248.50)		
Commerce Bank/Office Max (Monitor Cables/Adapter)	(67.70)		
Commerce Bank/Makerbot (3D Supplies)	(61.19)		
Commerce Bank/Wacom (Equipment)	(419.70)		
Ending Balance:			\$79,708.06
160 - SCKLS Facilities Improvement Fund			\$240,661.09
Expenditures:			
CDs Purchased	(231,003.28)		
Ending Balance:			\$9,657.81
210 - Staff Association Fund			\$351.45
Receipts:			
Premier Food Services (Vending Machine Proceeds)		\$42.35	
Program Honorarium		\$25.00	
Expenditures:			
Kroger (Supplies)	(34.95)		
Ending Balance:			\$383.85
220 - Employee Training			\$2,602.93
Receipts:			
Commerce Bank	(174.94)		
Ending Balance:			\$2,427.99
230 -Social Events and Recognition Team			\$1,088.92
Receipts:			

**Gift and Memorials Account
Report of Activity (July - December 2018)**

Staff Honorariums for Book Reviews	\$200.00	
Ending Balance:		\$1,288.92
240 - Staff Flower Fund		\$461.49
Receipts:		
Staff Donations	\$20.00	
Expenditures:		
Kroger (Plant - Family Death/Balloons - Employee Illness)	(271.94)	
Ending Balance:		\$209.55
320 - WGS		\$226.43
Ending Balance:		\$226.43
330 - Friends of the Library		\$49,238.69
Receipts:		
Friends of the Library (Starch Memorial)	\$83.73	
Friends of the Library (Memorials made out to Foundation by mistake)	\$120.00	
Friends of the Library - Monthly Bookstore Proceed Distributions	\$9,716.00	
Friends of the Library (Emily St John Mandel Author Visit Sponsorship)	\$5,000.00	
Expenditures:		
Balloon Studio (Grand Opening Balloons)	(580.49)	
Commerce Bank/ALA (Starch Memorial)	(46.90)	
Commerce Bank/Amazon (Wish List/Starch Memorial)	(723.12)	
Commerce Bank/Awards Factory (Memorial Equipment/DOL Events)	(38.20)	
Commerce Bank/Drury Hotel (Author Visit)	(6.41)	
Commerce Bank/Flags Unlimited (Kansas State Flag)	(95.90)	
Commerce Bank/Namecheap (FOL Website Renewal)	(28.32)	
Commerce Bank/Office Depot (Wish List)	(26.11)	
Commerce Bank/Walmart (Wishlist)	(48.91)	
Friends of the Library (Replaces Checks written to Foundation by mistake)	(120.00)	
Hobby Lobby (Friends of the Library)	(25.00)	
Penguin Random House LLC (Partial Payment-Big Read Author Program)	(3,166.30)	
Scholastic (Prizes)	(277.04)	
Sara Dixon (Big Read Author Visit)	(76.97)	
Tasleem Muqtasid (8 Kwanzaa CDs)	(80.00)	

**Gift and Memorials Account
Report of Activity (July - December 2018)**

WALA (Legislative Luncheon)	(260.00)	
Ending Balance:		\$58,558.75
330.1 Big Read (Friends)		\$1,017.52
Ending Balance:		\$1,017.52
340 - Miscellaneous Fund		\$31,899.86
Receipts: (Transfers)		
Baird (Interest)	\$3,083.17	
Baird (Dividends)	\$491.04	
CD Redeemed	\$75,000.00	
Foundation Deposits	\$340.00	
Expenditures:		
CDs Purchased	(104,000.00)	
Commerce Bank/Amazon (Grand Opening replacement supplies for CMO)	(34.48)	
Ending Balance:		\$6,779.59
355- FOL Holds		\$75.42
Receipts:		
Friends of the Library - Membership Proceeds	\$3,300.00	
Expenditures:		
Midwest Tape	(64.97)	
Ending Balance:		\$3,310.45
412 - Outreach		\$164.55
Receipts:		
SCKLS (Summer Reading Grant)	\$100.00	
Ending Balance:		\$264.55
417 - Wulfmeyer Special Collections		\$177.75
Ending Balance:		\$177.75
420 E-Books Grant		\$3,002.98
Ending Balance:		\$3,002.98
421 - Audiobooks		\$0.00
Receipts:		
Donation	\$25.00	
Expenditures:		
Midwest Tape	(23.99)	
Ending Balance:		\$1.01
422 - Gates ebooks		\$0.00
Receipts:		

**Gift and Memorials Account
Report of Activity (July - December 2018)**

Gates Donation	\$200.00	
Expenditures:		
OverDrive	(199.96)	
Ending Balance:		\$0.04

Memorials (500; 502-535)		\$1,298.14
Receipts:		
Miscellaneous Donors	\$2,320.26	
Expenditures:		
Commerce Bank/Amazon.Com	(89.09)	
Ingram	(254.88)	
New England Historic Genealogical Society	(49.15)	
Ending Balance:		\$3,225.28

Project Summaries Starting & Ending Balances:	July 1 2018	December 31 2018
Local History Fund (130)	\$5,050.90	\$5,050.90
Technology Fund (150)	\$188,643.78	\$79,708.06
SCKLS Facilities Improvement Fund (160)	\$240,661.09	\$9,657.81
Staff Association Fund (210)	\$351.45	\$383.85
Employee Training (220)	\$2,602.93	\$2,427.99
Social Events and Recognition Team (230)	\$1,088.92	\$1,288.92
Staff Flower Fund (240)	\$461.49	\$209.55
WGS (320)	\$226.43	\$226.43
Friends of the Library (330)	\$49,238.69	\$58,558.75
Big Read (Friends) (330.1)	\$1,017.52	\$1,017.52
Miscellaneous (340)	\$31,899.86	\$6,779.59
FOL Holds (355)	\$75.42	\$3,310.45
Outreach (412)	\$164.55	\$264.55
Wulfmeyer Special Collections (417)	\$177.75	\$177.75
E-Books Grant (420)	\$3,002.98	\$3,002.98
Audio Books (421)	\$0.00	\$1.01
Gates ebooks (422)	\$0.00	\$0.04
Memorials (500; 502-506)	\$1,298.14	\$3,225.28
	\$525,961.90	\$175,291.43
(Certificates of Deposit Transfer - Fall 2011)	(\$110,000.00)	(\$110,000.00)
<u>MONEY MARKET LEDGER BALANCE</u>	<u>415,961.90</u>	<u>\$65,291.43</u>

CERTIFICATES OF DEPOSIT	Invested Amount	Coupon Rate	Market Value (12/31/2018)
Bank Leumi USA New York NY Matures 1/22/19	\$100,000.00	1.80%	\$99,971.00
Bankers Trust Co Des Moines IA Matures 2/28/19	\$52,000.00	2.05%	\$52,000.00
Beal Bank SSB Plano TX Matures 5/1/19	\$52,000.00	2.10%	\$52,000.00
ZB NA Salt Lake City UT Matures 8/21/19	\$52,000.00	2.30%	\$52,000.00
Iberiabank Lafayette LA Matures 11/29/19	\$52,000.00	2.40%	\$51,865.32

**Gift and Memorials Account
Report of Activity (July - December 2018)**

Comenity Capital Bank Salt Lake City UT Matures 2/21/20	\$52,000.00	2.55%	\$51,863.24
Bank of Hope Los Angeles CA Matures 3/16/20	\$52,000.00	2.60%	\$51,879.36
UBS Bank USA Salt Lake City UT Matures 8/28/20	\$52,000.00	2.80%	\$51,876.76
JPMorgan Chase Columbus OH Matures 12/21/19	\$75,000.00	3.10%	\$75,071.25
<u>SECURITIES MARKET VALUE</u>	<u>539,000.00</u>		<u>\$538,526.93</u>
 <u>TOTAL ACCOUNT BALANCE</u>			 <u>\$603,818.36</u>

SEMI-ANNUAL REPORT OF STAFF TRAVEL

July – December 2018

Name	Job Title	Date(s)	Place	Purpose	Cost	Funding Source
Katie Menon	Librarian	7/20	Hutchinson	SCKLS Executive Committee Mtg	Reimbursed	Pd by SCKLS
		8/10	Clearwater	SCKLS Executive Committee Mtg	Reimbursed	Pd by SCKLS
		9/14	Hutchinson	SCKLS Executive Committee Mtg	Reimbursed	Pd by SCKLS
		11/16	Cunningham	SCKLS Executive Committee Mtg	Reimbursed	Pd by SCKLS
		12/14	Hutchinson	SCKLS Executive Committee Mtg	Reimbursed	Pd by SCKLS

Wichita Public Library Board of Directors

Operations Committee Meeting

December 18, 2018

Present: Committee members Jonathan Winkler and Jennifer Goheen; Director of Libraries Cynthia Berner; guests Darla DeSpain (Sign Language Interpreting Services) and Amy Renee Leiker (Wichita *Eagle*).

Committee Chair Jonathan Winkler called the meeting to order at 11:37 a.m.

Cynthia Berner arrived.

The primary discussion topic for the meeting was the staff report relating to creation of a programming policy. Mr. Winkler shared proposed language for a motion relating to the report:

I move that staff be directed to compile a draft programming policy that incorporates all of the bullet points in its latest programming policy report, and to submit this draft to the Board for approval following legal review.

Director Berner questioned whether incorporating all of the points in the report would be appropriate, noting that there were some concepts that might be in conflict with each other. There was discussion about drafting the policy to be neutral as to program content and the extent to which that would result in certain topics or types of programs being prohibited. It was noted that any policy to be developed must not be a reaction to a single event but instead a broader-based tool to guide the numerous programs sponsored by the Library each year. Chair Winkler noted that he felt that the Board as a whole has an appetite for resolution on this issue, and that having a draft policy to review would expedite this process. After additional conversation about the process for adopting a programming policy, no action was taken regarding the proposed motion.

Mr. Winkler asked for an update on other policies under review. Berner reported on two such items: (1) an agreement for a gift and transfer of a large collection of family history materials to the Research Pavilion, and (2) procedures for handling requests from probation officers to restrict some types of library use by individuals under supervision or to be notified when a supervised individual violates the library code of conduct.

Chair Winkler asked whether the task force updating the branch library master plan intended to produce a financially constrained plan, and if it had considered the issue of free holds for library materials. Berner replied that the City Manager had supplied a general indication of the resource likely to be made available for branches to guide the task force in developing a “financially sustainable” plan. Free holds had been touched on in connection with a proposal to trim the collection at the Evergreen branch to allow realignment of space for a better fit with community needs. Inputs to the task force’s work are to include the branch library architectural study (recently completed by Spangenberg Phillips Tice) and an update to the branch costs report originally prepared in spring 2018.

The meeting was adjourned at 11:59 a.m.

**Wichita Public Library Board of Directors
Planning and Facilities Committee Minutes
December 18, 2018**

Present: Board Members David Babich, Axel Chacon, Dr. Justin Henry, Randall Johnston, and Library Customer Service Manager Kristi Dowell

The meeting was called to order at 11:30 a.m. by Committee Chair David Babich

Ms. Dowell provided an update on the Advanced Learning Library.

- An updated punch list has been created and will be reviewed bi-weekly until all items are complete.
- A meeting was held with Public Works & Utilities regarding plans to transition from warranty coverage to City maintenance. This will take several weeks as it is based upon completion and acceptance by the City during phases of construction.
- Buffalo grass will be retained rather than replaced.
- New needs are being identified and are being added to an enhancements list for review and possible action. One example is the need for additional lighting on the southwest side of the building as it is very dark for customers who have parked in spaces in that area.
- The bikeshare rack has been moved to the requested location.
- Digital signage is in final production and may start to be installed by the end of the week.

Ms. Dowell reported that the Maya Angelou, Rockwell and Westlink branches were moved from landlines to wireless security alarm monitoring.

Ms. Dowell stated that the Branch Plan Steering Committee met for the first time. Mr. Johnston commented that the group defined the direction to go in and that meetings would continue in January. Ms. Dowell stated that she and Director Berner are preparing some additional information for the committee prior to the next meeting. Dr. Henry stated that he wondered if conversation would be had about what locations should stay and if any should be added. Ms. Dowell stated that the committee wanted to ensure the branch system is sustainable and that they will be looking at locations for accessibility rather than to ensure each council district has a branch located in it. Chair Babich commented that he did not see any mention of adding drive-up service in the SPT Architectural Review document but felt it should have been included. Discussion continued about the fact that branches will be considered as to their individual purposes in the branch system.

The meeting was adjourned at 11:46 a.m.

Public Affairs Committee Meeting Minutes

December 18, 2018

Present: Board Members Lamont Anderson, Shannon Littlejohn, Shelby Petersen, and TaDonne Neal; Staff members Cynthia Berner and Sarah Kittrell.

The meeting was called to order at 11:21 by Mr. Anderson.

Ms. Berner provided information about Legislative Day, Wednesday, January 23rd. The seven regional library systems will prepare care packages. Planned agenda items include support for the state library, and in particular state resource sharing (the state paid \$1,000,000 for several digital products. Information about the importance of school media specialists will also be shared.

Regarding information about the legislative signup sheet, Ms. Petersen stated that the plan to make contact with legislators should be delayed as both chambers of the house are still adjusting to changes from the recent election. Ms. Neal requested a timeframe for when introductory contact should be made, and Ms. Petersen suggested after February 4th.

Ms. Petersen noted a misspelling in the minutes from the meeting of November 20, 2018. Ms. Littlejohn (Neal) moved to approve the corrected minutes of the November meeting. The motion carried.

Ms. Kittrell provided a quick review of major upcoming 2019 programs, as well as the library's plans to market select programs, either due to the size/interest/scope of the program, or because the program fit well into a "bundle" with other programs. Ms. Neal asked for information about whether one on one training will be available for those who used the after-hours computer lab at Angelou.

Mr. Anderson provided committee members with a printout of programs from the end of December through the end of February. He asked that members look at programs post-January 15, 2019 to determine which they would be available, willing, and/or interested in attending. While all committee members agreed that a program policy cannot be built off of reaction to one program, Mr. Anderson discussed his feelings that what was presented to the board about the Say YAAAS to Reading program was not what happened at the event. He expressed his desire for a member of the board to be involved in the planning/discussion stages of programs that might prove to be controversial, as an outside perspective could help with messaging, insights into the program, and whether the program needs to be returned to the board for further discussion.

The meeting was adjourned at 11:56 a.m.

December Media Report

Newspaper

Ready for another #ReadICT challenge? Here are the categories for 2019, Suzanne Perez Tobias, The Wichita Eagle, December 30, 2018. *NewsBank*.

<https://infoweb.newsbank.com/apps/news/document-view?p=AWNB&docref=news/170A375E8EF5AE70>.

Want help with bored kids over the holidays? Here's a family-friendly list of ideas, Amy Geizler-Jones, The Wichita Eagle, December 18, 2018. *NewsBank*.

<https://infoweb.newsbank.com/apps/news/document-view?p=AWNB&docref=news/1706698A6D169658>.

Wichita library's drag queen event was months ago, but the debate rages on, Suzanne Perez Tobias, The Wichita Eagle, December 14, 2018, *NewsBank*.

<https://infoweb.newsbank.com/apps/news/document-view?p=AWNB&docref=news/1705180AA543F678>

Your 2018 guide to New Year's Eve parties in Wichita, Amy Geizler-Jones, The Wichita Eagle, December 28, 2018. *NewsBank*. <https://infoweb.newsbank.com/apps/news/document-view?p=AWNB&docref=news/17098E9E69BCA970>.

Television

Feedback from 'drag queen' event prompts Wichita library to consider programming policy, KWCH, December 18, 2018. <https://www.kwch.com/content/news/Mixed-reaction-to-drag-queen-event-prompts-Wichita-library-to-consider-programming-policy-502994361.html>

Kids Corner: Wichita Public Library (Winter Break Activities), KAKE, December 20, 2018.

Mixed reaction to 'drag queen' event prompts Wichita library to consider programming policy, KWCH, December 17, 2018. <https://www.kwch.com/video/?vid=502995631>

NewsTalk: Wichita Public Library (Winter Break Activities), KWCH, December 22, 2018.

Program backlash leads to policy consideration at Wichita Public Library, KSNW, December 17, 2018 <https://www.ksn.com/news/local/program-backlash-leads-to-policy-consideration-at-wichita-public-library/1663778620>

Your Hour: Wichita Public Library (Holiday Ideas at the Library), KCTU, December 7, 2018.

Your Hour: Wichita Public Library (Winter Break Activities), KCTU, December 14, 2018.

**INTEROFFICE MEMORANDUM**

TO: Library Board of Directors
FROM: Cynthia Berner, Director of Libraries *Cynthia Berner*
SUBJECT: Say YAAAS to Reading – Third Supplemental Report
DATE: January 8, 2019

Publicity surrounding the December meeting of the Library Board of Directors caused several people to send comments relating to the Say YAAAS to Reading program or to library-sponsored programming in general. Copies of these comments appear on pages 2-12 of this report.

In the Say YAAAS to Reading After Action Review distributed to the Board in October, a paragraph on page four stated that materials from GLSEN Kansas were distributed at the event without authorization. Since the publication of that report, we have learned that some members of the Library's staff did tell GLSEN Kansas representatives that while brochures could not be distributed during the program, the materials could be provided to those who asked for copies as they were leaving the event. I apologize for any confusion that the misinformation in the original report has caused.

My name is Elizabeth Upton. My daughter Juliana and I love using the libraries around Wichita. I just read an article on the KSN website talking about the recent controversy around the Say YAAAS to Reading event that happened in September. I just wanted to take a moment to say that I am in full support of the event and any other events you may have that are inclusive. Had I known the meeting last night was happening, I would've been there in person to voice my support. Thank you for having that event and I hope you'll be able to have more events like it in the future. -Elizabeth Upton

While I was unable to attend the public meeting on Tuesday regarding drag queens reading books to children, I have to voice my concern that Wichita Public Libraries are moving forward with creating a policy that will not be inclusive.

One speaker, I'm told at the event, Donna Lippoldt is the Director for a group called Culture Shield Network. She cited the work of an organization called American College of Pediatrics, who, by the Southern Poverty Law Center, is classified as an official hate group.

So while Donna claims that she doesn't 'hate' anyone, her actions speak louder than her words.

Please, please put a policy in place that is inclusive, diverse, and wide ranging, while at the same time, letting the repressed folks in Wichita know that hate and fear have no place here.

Thanks from a member, -Greg DeMaderios

I applaud the WPL for diverse events such as Say Yasss to Reading. As a pediatrician, I know it is important for the young and old alike to see our differences celebrated in our community. These kinds of events do not create confusion, rather they create dialogue and a joy of reading. Thank you for what you do and the spirit in which you do it. -Amy Seery

Regarding inviting persons of deviant life styles to participate in library programs (especially for little children) is a stink. The public library has become a hangout for street people who live a class of life which is not recommended for anyone. I'm sure the straight class of civilized society will reject the library...as many already have due to the atmosphere of this public place. -Beth Ann Hardin

THANK YOU FOR THIS EVENT OF INCLUSIVITY AND ACCEPTANCE!!! -TRACY CHACE RN

To whom it may concern, please refrain from allowing Gender confused individuals from speaking to children. It is promoting an ideal that is not condoned by the faith based groups that are the majority of society. -Chaplain Carla Waite

I just wanted to leave a comment regarding the Drag Queen program at the Public Library. I think that all of Wichita's citizens, including those within the LGBTQ community, deserve to participate in PUBLIC programs in our PUBLIC spaces. The drag queen community here in Wichita makes up part of its collective 'public', so therefore they should not be excluded from having programs at the library. People who are offended by the Drag Queen program at the library are small-minded and bigoted and do not promote a healthy, loving city community. Thanks for your time, and I hope to see more inclusive and diverse programs at our wonderful public library! -Sarah E Jackson

Hello, I am contacting you in regards to this "controversy" over drag queens reading to adults and their children a while back.

When I first read about this or heard about it in the news I was pleasantly surprised that our city had finally come to a point where we could overlook such miniscule issues such as the way someone dresses, and a step in the right direction towards acceptance of the LGBTQ community. The fact that this has become such a large issue just proves how important it is for things like this to be available in our community.

Removing or restricting such an opportunity is a horrible and reprehensible action that should not even be considered. We do not live in an age ruled by the backwards thinking of religious zealots and should not act as such. I was born and raised here in Wichita and spent the majority of my youth closeted as a gay male because of the way this city and its people treated people like me. I spent a good part of my youth thinking that there was something wrong with me, rather than that there was something wrong with those people who could not accept me for who I am. I implore you not to encourage the same ignorance, bigotry, and hatred that I grew up with by preventing such an innocent event in the future.

I hope that this reaches you before you possibly make a very ill-conceived and far-reaching decision. Do not let bigots push their agenda any further than they already have in this town. Furthermore, if such restrictions are put in place to prevent things like this in the future, you can consider yourselves partially responsible for any of our youth who commit suicide, turn to drugs, or spend years being physically or emotionally abused due to society's inability to understand that not all people are the same, and that there is nothing wrong with that.

Public libraries are meant to instill understanding and knowledge in others. Please do not forget this when faced by a small fraction of the backlash that the LGBTQ community deals with on a day to day basis.

Respectfully yours, -Michael T. Vaught

Please forward this message to all voting members on the Library board of directors.
<https://www.cnsnews.com/blog/michael-w-chapman/johns-hopkins-psychiatrist-transgendered-men-dont-become-women-they-become>. This article is from Dr. Paul R. McHugh (Johns Hopkins Medicine) Sincerely, -Laura Adkins

Dear leaders,

I write to express my affection for the Wichita Public Libraries and my hope that they be beacons of inclusivity and joy in our community.

In light of the December library board of directors meeting where conservative Christian organizers were given a platform to express their disapproval of WPL's September programming decision to do a drag queen story hour, I ask you to please take to heart and commit to policy such practices as support these recommendations by the American Library Association. <https://americanlibrariesmagazine.org/2017/06/21/standing-up-lgbtq-youth-communities/>

Our wider community includes many youth whose families and/or religious communities may not be supportive of a LGBTQ+ identity. Libraries and public spaces that model inclusion and acceptance are literally lifelines for these vulnerable youth.

Whom does our community want to serve and give platform to? Leaders of all ages who value collaboration, inclusion, problem-solving, and development of critical thinking skills, or purportedly Christian leaders from approximately one generation who demand platform for hate speech and exclusion?

As a minister of Jesus Christ, I value public spaces where love, inclusion, and problem solving are upheld as what moves society forward. May those who want to throw stones through hate speech silence themselves because they see that an entity bigger than they dares to hold space for progress rather than Christian fundamentalism.

With much regard,

Rev. Bev Baumgartner
Associate Pastor for Youth & Young Adults
West Heights United Methodist Church

Your recent event featuring drag queens reading event is a disgusting way to utilize the public library. Your pathetic attempt to cover-up the situation as not aimed at children by not calling it a "story hour" or "story time" is plain to see thru when the reading is of picture books! YAAAS that sure was aimed at adults. You lied and you know it so own it! I do not appreciate my tax dollars

being spent on indoctrination of children to these "alternative" life styles, let the parents raise their children in normal nuclear families and quit using our libraries in attempting to make these alternative life styles "normal" for our children. -Bob Gerhardt

I just wanted to take a moment out of your and my day to show my support for this event that occurred at the Wichita Public Library. <https://www.ksn.com/news/local/program-backlash-leads-to-policy-consideration-at-wichita-public-library/1663778620>

This is exactly the sort of event that a library should be hosting. They are spreading both inclusiveness and understanding and promoting reading in our community. I wish this event had existed when my kids were just a bit younger, as it would have been a wonderful opportunity to allow them to interact with people who are different than the folks they spend most of their time with in a comfortable environment that feels safe and normal to them.

Please show your support for continuing with these sort of enlightened events that help enrich our communities and teach our children inclusiveness.

Thank you, -Joshua Cox

Dear Wichita Public Library (and Mayor Longwell and Wichita City Council),

My name is Liz Hamor. My pronouns are she/her. I am the Director of GLSEN Kansas, a local chapter of a national organization that works with K-12 schools to ensure that every member of every school community is valued and respected regardless of sexual orientation, gender identity or gender expression.

I wanted to applaud you for hosting an event with Drag Queens at the library in September (during Pride week). I work with hundreds of LGBTQ students and adults, and wanted to take a few moments to explain why visible community support is crucial.

Homophobia and transphobia are two things that thrive in communities like Wichita where LGBTQ topics are taboo to many people. GLSEN's national research shows that when schools become safer and more inclusive for LGBTQ students, they are safer for ALL students. Unfortunately, we have a long way to go in Kansas to ensure that LGBTQ students feel safe, valued, and respected in schools. Our 2015 Kansas Snapshot of the GLSEN National School Climate Survey showed that nearly 9 in 10 Kansas LGBTQ students surveyed were harassed or assaulted at school. The majority of LGBTQ students in Kansas also regularly heard anti-LGBTQ remarks. Twenty-one percent of those students even regularly heard school staff make homophobic remarks.

GLSEN envisions a world in which every child learns to respect and accept all people. We are doing everything we can to ensure that schools are spaces where this is the case, so that ALL students can learn. We know that, according to psychology, specifically Maslow's Hierarchy of Needs, feeling safe is ESSENTIAL to a student being able to learn. Personally, as a former educator and a parent myself, I want schools to be spaces where students don't just survive, but where they can THRIVE.

Outside of schools, the Kansas climate for LGBTQ youth is often hostile as well. LGBTQ youth are disproportionately represented amongst homeless youth. It's a fairly well-known statistic amongst LGBTQ advocates that forty percent of homeless youth are LGBTQ. This is often due to students being kicked out of their homes when they come out. I have seen this happen to some of my students and it is heartbreaking. There is a devastating lack of programs and support for homeless youth in Wichita, much less LGBTQ homeless youth.

I know from some of the emails you received that you are aware that the suicide rate for LGBTQ folks is disproportionately high. Some may try to have you believe that this is evidence that there is something inherently wrong and unhealthy about being LGBTQ. However, Sam Dylan Finch, a leading advocate in LGBTQ mental health, said, "It's not being transgender that, in and of itself, creates distress and dysfunction. It's the difficulty in trying to be who you are when the society around you is deeply hostile toward you."

As a community leader in LGBTQ advocacy, I could tell you stories for days about how our often hostile Kansas climate negatively affects the lives of LGBTQ people. However, I'd rather focus on and assist with solutions. Through my journey as a teacher, to a ministry leader (where this calling found me), to the Chapter Director of GLSEN Kansas, I've learned a few fundamentals about creating inclusive environments that I think often get overlooked in the conversation:

1. Fear is incredibly powerful. It divides people. Often, we see opposition, and we think it's caused by hate, but hate can't survive without fear. Anger, even anger that leads to hostility, is just a secondary emotion. Fear is its source.
2. It is easier to get rid of fear than many realize. Education about, exposure to, and experiences with whatever people fear are the keys.
3. While it's ideal that we each consciously choose to not allow fear to be the boss of us, sometimes we have to help others see there is no reason to be afraid.

With all of that in mind, I believe the Wichita Public Library is a perfect space to help people eliminate fear of the unknown. Education, exposure and experiences are something that reading can do for people who may not have any control over their environment. In addition to providing literature and resources that can open new worlds of understanding, these events also provide the opportunity for people to learn about identities they don't understand, and perhaps even engage in discussion. That is just as important as demonstrating that the Wichita Public Library is a safe and inclusive place for LGBTQ people who may or may not have safety and inclusion at school, at work, or at home.

The American Library Association also seems to feel this way, as they have an entire webpage to help libraries navigate hosting Drag Queen Story Hours. While I understand the Wichita Public Library event was not an official Drag Queen Story Hour, there were drag queens, reading children's books in the library. The similarities are there, and the guidance (including policies and suggestions for handling backlash) that can be found on that page are intended to help libraries create "a more equitable, diverse, and inclusive society".

Thank you for providing hope and light in a dark world. I understand that many of you may be sacrificing comfort. I want you to know that I see that and I appreciate it. The students for whom I work on a daily basis need me, and you, and everyone else, to change the world. They need us to live Love loudly, even when that means getting uncomfortable. They don't need us to be comfortable; they need us to be brave.

Warmly, Liz Hamor, Chapter Director GLSEN Kansas

It would seem to me that if an event such as say yess to reading attracted 200 people and children that the decision to hold such an event is apparent. It would also seem that having that many people show up for the even would be of benefit to the library, coffee shop, Friends book store and may be increase circulation, you know people checking out books using new advanced learning center.

I feel that elimination, restrictions and policies dictating what a few closed minded individuals think is appropriate use of public space is not what was intended for the new advanced learning center. Equally are you going to inflict the bias of a few to restrict certain populations from using the resources available with in the library system.

Grow up, the library system should be a system of learning education. Again Say yess to reading had a audience of over 200. That to me is a success. And in case you are wondering Drag is an art form. -Susan L.McCoy

I believe all crossdressers and drag queenstransgenders and transexuals should be able to read to kids regardless what the church says it's called the 2st amendment meaning separation of church and state seeing how the library is publicly funded by taxpayers all the transphobia and drag queen homophobic can go somewhere else so drag queens can read to the kids to open their imagination more so here is a copy of amendment 1

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances. I am filing a

bunch of grievances with the local library on this issue and demand that drag queens trans and cd people be allowed to teach and read to children to stop the spread of hatred.....

Love Peace Hope and Happiness!

To Whom It Concerns,

I am writing to you to express my enthusiastic support of the library “Say Yasss To Reading” event. I was born at Via Christi St. Francis and raised in Wichita, graduated from Maize High School, achieved a Bachelor’s Degree in Biology from Wichita State with the distinction of Magna Cum Laude, and am training to be a nurse through WSU. I have won multiple awards from WSU for community participation, academic success, and leadership.

I am also a transgender woman.

The LGBTQIA+ community that Wichita serves reaches beyond the metro and encompasses rural areas across the south-central part of Kansas. It is vitally important to show LGBTQIA+ youth that who they love or how they experience their gender is not a reason to be discriminated against, and that love, honesty, and compassion are the foundations of a successful life and the building block of strong communities.

It is also important for young individuals to be exposed to cultures different than their own. Broadening one’s horizons is one of the fastest ways to build empathy and compassion and thus be able to love one’s neighbor as they love themselves.

I also am an active voter and have missed a grand total of 1 election in my 8 years of voting eligibility. The youth of Wichita and Kansas are watching. If the under-35 vote had been the only vote counted in the 2016 election, Kansas would have voted for Hillary Clinton. This voting block votes in strong favor for equality for women, LGBTQIA+ individuals, and racial/ethnic minorities. The inexorable march of history is ever towards equality, love, and justice. We are watching. We will remember when your seats are up for re-election.

Thus, both on moral principle and for practical reasons, I urge you to lend your support to ongoing efforts at the libraries and areas across Wichita to foster togetherness and understanding between communities, and particularly the LGBTQIA+ community.

Sincerely, -Mikela Bonner

Appreciate diversity here! Am sick and tired of a certain class of individuals with definite mental health issues destroying this planet and everything on it. There is a power greater than human life they will bring us our karma if we do not take heed. Keep diversity now to have positive future.

Everything has a right to be here, including the sicko haters. They are not our voice, they need therapy!

Thank you, -Laurie Bottenberg

To All Whom It May Concern,

I wanted to write this email in honor of the incredible event that was held on September 25th 2018. "Say YAAAS to Reading" not only had a hilariously clever name that appeals to millennials such as myself, but also sends an extremely important message to the community we know and love: Wichita.

The message through this event is one of inclusivity. This message is one that, for the children in that audience, transformed individuals who they may have seen as odd or eccentric to individuals they can see as kind, friendly, and most importantly human. While I was unable to attend, I am excited to see that leaders in my community such as yourself supported this event.

I am aware that some parents and guardians were disturbed by such an opportunity that allows children to experience inclusivity for this marginalized group in our community. These parents have every right to decide that such opportunities are not appropriate for their own children and have the right to keep their own children away from these opportunities. However, for the rest of us, we not only will continue to support these events and support leaders in Wichita who support such events, but we are eager for such diversity in our community.

Wichita as we know it is diversifying and Wichitans are craving a reflection in leadership and day-to-day activities that support that diversity. The size of the audience that attended this event, alone shows that Wichita is eager for more events such as this, rather than the restriction of events displaying diversity. This is not only a desire of young liberal Wichitans, but also the parents in their 40s and grandparents who brought the children they care about to the library specifically to attend a wonderful evening of literacy coupled with diversity through exposure to drag queens.

While there is no evidence that exposure to drag queens and the LGBTQ+ community impacts a child's sexual orientation, credible sources such as the The Child Development Association and the Poverty & Race Research Action Council certainly do present evidence that exposure to diversity increases the likelihood of important factors such as tolerance and acceptance. By supporting this event you are supporting a future for Wichita that values and displays tolerance and acceptance. You are allowing your support to be guided by evidence and research rather than emotionally-fueled disapproval. I thank you for your support and involvement in this incredible event. Please keep supporting diversity in the face of criticism. You are doing a great job!

Happy Holidays! -Alissa Bey

I wanted to share my appreciation for the Wichita Library's reading event in September. As a member of the LGBTQ Wichita community myself, I take much pride in knowing how inclusive Wichita is of its diverse citizens. I have read about the backlash received from some members of the Wichita community, and I am saddened to hear that the message of inclusion is not upheld by my neighbors. I strongly believe that strengthening the message of inclusivity gives power to what it means to be a Wichitan—much more power than a message of discrimination. I hope that our city will continue to be an example of what it means to be diverse, inclusive, and affirming.

Thank you, -Christine

I wanted to take a moment to thank you and the city's support for the recent diverse events at the library.

Representation IS important. It is imperative not only for the children, young and older adults who need to see individuals like them in the community, but it is equally important for those who are unfamiliar or scared of diversity.

Thank you. I am proud of our city and hope to see more inclusive public events of the lgbtq community in Wichita. - Briley Meek

To The Board of Directors,

I have observed and read the recent public discourse about your programming choices and guidelines. I am writing The Board to go on the record in support of inclusion for ALL who would benefit from your library services. I have been unable to attend your public events for commentary, hence my letter/e-mail.

From what I have read and understand about your reading event by drag queens, I believe you did the right thing and informed the possible attendees about what that event was and to whom it was intended / appropriate for, so that all could be properly informed. That is obviously very important and critical to the success of such an event (any event). And, I would say, success is not measured nor diminished by the level of 'outrage'.

I support your efforts to be an inclusive place with programming available to ALL members of the Wichita community, regardless of ethnicity, race, gender, affluence, religious belief, etc. Individuals have a responsibility to be personally informed so that they can make responsible choices concerning their own attendance and the attendance of those whom they have responsibility for or care for. And individuals have a responsibility to respect the choices of others to attend or not, and also respect the choices others have as to whom they bring along with them.

It is clear to me that this particular event was not 'marketed' to or 'targeted' at children, as has been alleged by many of my Christian brothers and sisters in the community. It is disappointing to me that the public responded in the way they did, and that your precious time and resources were consumed by these recent events. I am a Christ-follower who believes God is love, and his people are called to follow the clear example of Jesus. The Library has a responsibility to offer diverse and interesting programming to all of your constituencies, and then individuals from the public have the responsibility to make decisions for themselves and to respect the decisions of others....simple as that.

I support your continued efforts in this regard, and thank you for reading my letter.

Kind regards, -Rich Kilgour

I wasn't able to make the meeting today due to a board meeting of another organization but I wanted to take a second to thank the library for hosting the drag queens reading event during Pride Week this year. It's great to see love and inclusion for all Wichita residents trump the hate we see way too often in Wichita. -Chris

Dear Mayor Longwell, Wichita City Council, Library and Library Board,

I'm writing today in support of library programs which celebrate the diversity of our community. Our library is a place of learning, a building that contains within it's walls, something for literally everyone. There is no greater nor integral part of our community. What better place to teach the greatest lesson of all, an appreciation for ALL people, no matter their color, religion, sexuality, or gender expression? It has come to my attention that the library has been receiving some negative comments about the recent event which included the attendance of drag queen performers. While it saddens me that there are members of the community that remain close-minded and discriminatory against entire groups of people, I am inspired that our library can help build the bridges needed for acceptance thru events and programming like this.

It is my sincere hope that our library continues to support and grow programming which is inclusive of all people, backgrounds, religions, and cultures. I encourage you to continue doing your best work in making our library a place of acceptance and learning for everyone, but especially those who rarely have a voice.

Sincerely, -Jessica Mounts

I read the article from KSN news regarding the controversy about the "Say Yaaas to Reading" event and I am so proud of the public library for offering this program! I think the idea of reading children's books about inclusivity (or lack thereof) is especially beneficial in helping anyone,

regardless of age, have a better understanding of LGBTQIA issues. My only regret is that I was unable to attend. I hope that the library will continue to offer these types of programming as I will highly support it. Kudos, WPL! -Jennifer Yates

My name is Jessica Jones and I am writing today to thank you all for taking the time to listen to the local lgbtq+ community. I was not able to make it to the meeting today, but I would like to take a moment to tell you about my son, and how events like drag queen story time help the community.

I am mom of 3 kids, 2 sons and a daughter, but I used to say 2 daughters and a son. A year and a half ago, my then 11 year old child told me that he is transgender. He was assigned female at birth but is a boy. His name is now Alex. A few weeks after he came out, we had the opportunity to attend our first community event. It was National Coming Out Day and there was a panel of speakers, among them a trans man. You would think I had taken him to a Hollywood Red Carpet event. Alex was absolutely star struck the moment he saw this speaker, the first person he had ever met that was like him. After the speaking was over, Alex walked up and asked this man for his autograph. Thanks to people willing to live authentically and spaces willing to host lgbtq+ events, my son is very proud of who he is and feels loved and supported in the community.

It is vitally important that adults and children see themselves represented in their community. Events like Drag Queen story time not only give people the opportunity to understand the lgbtq+ community, it also allows lgbtq+ adults and children know that they are not alone in the world. I hope that the library will continue to allow these events to happen despite the resistance. Change has never come easily, and sometimes we have to take a stand even if it isn't popular. If my young son can take pressure of being openly trans in a world hostile to him, I hope that our library can hold out a hand to him and tell him that he is welcome and safe there.

Thank you for your time,

-Jessica Jones



Alex meeting Sophie Labelle, a trans speaker, at the Advanced Learning Library.

shared at the request of David Babich

Children who do not learn to read, write by 3rd grade face tough future

January 5, 2019 | Wichita Eagle, The (KS)

Author: Dana Hensley, The Wichita Eagle | Section: opn columns blogs

654 Words | Readability: Lexile: 1250, grade level(s): 11-12

Recent opinion pieces about methamphetamine use in our city and state and its relationship to crime are sobering and important. While the causes of drug abuse are complex and multifaceted, one direct correlation cannot be overlooked.

Children who do not learn to read and write by the end of third grade are likely doomed to school and life failure that can often lead to drug use and criminal behavior. The 2017 national reading scores continued to reveal that 63 percent of Kansas' fourth-graders are not taught learning how to read - whether it is in urban, suburban, private, parochial or charter schools. Fourth-grade reading instruction builds on the idea that children are no longer learning to read, but rather are reading to learn. Non- or under-performing readers walk away from this early experience with a self-perception of being stupid and ashamed of their minds. This is the road to school and life failure and a direct path to destructive decisions.

According to the International Dyslexia Association, as much as 15 to 20 percent of the population has dyslexia, and research has proven that children with dyslexia cannot learn with the mainstream curricula that is used in most schools today. Reading is a code-processing skill. It is the process of assembling and projecting streams of thought or spoken words according to the instructions and information contained in a code. Dyslexia is frequently misunderstood. It is hereditary and has nothing to do with visual perception such as letter reversals. It is a language processing disability which occurs at the sound unit level within language.

It is easy to visualize the impact of illiteracy on individuals and their families. Imagine a child growing up, dyslexic or not, and unable to read a medicine label or a nutritional label. Imagine not being able to read a bank statement, fill out a job application or compare the cost of two items to work out which one offers the best value. Imagine not being able to understand government policies and vote in an election,

use a computer to look up and access news and information. Imagine not being able to read to your child or help with homework.

The economic impact on society is equally disastrous. Consider that 75 percent of unemployed adults have reading or writing difficulties. The cost to businesses in lost productivity and profitability due to poor literacy includes the cost of fixing incorrect orders or processing refunds, customers lost due to poor communication and the cost and difficulty of finding adequately skilled staff. Employees with poor literacy are more likely to have work-related accidents because they cannot read or understand written health and safety regulations and warnings or instructions. Illiteracy significantly limits an employee's ability to access, understand and apply health-related preventative information which results in poor household and personal health. This leads to a high rate of disease, accidents and other health issues which in turn raises demand for medical services and causes job absenteeism and even, if unchecked, permanent disability or death. Seventy percent of the inmates in America's prisons cannot read above the 4th grade level. According to the U.S. Department of Justice, "the link between academic failure and delinquency, violence and crime is welded to reading failure."

The good news is that children with dyslexia or other reading difficulties can be taught to read, write and spell. The solutions are not quick, cheap or easy. But as a taxpayer, I would rather pay upfront and help these children now rather than pay for drug rehab and more prison beds after lives are damaged, some beyond repair. Better direct service through early identification and support is needed for students. Teachers, through pre-service and in-service training, must be given the information and tools to teach reading to ALL students. It is also going to take the awareness, interest and generosity of the private sector to change the low-literacy trajectory Kansas students are on.

Dana Hensley is a member of the board of directors of the Fundamental Learning Center

- **CITATION(APA STYLE)**

Hensley, D. (2019, January 5). Children who do not learn to read, write by 3rd grade face tough future. *Wichita Eagle, The (KS)*. Available from NewsBank: <https://infoweb.newsbank.com/apps/news/document-view?p=AWNB&docref=news/170C319E7094FB30>.

© Copyright 2019 The Wichita Eagle